

## EQMM – Stories of Success and our contributions to longer-term impacts

### Introduction

As a result of their HRE programme, EQMM hopes to be able to contribute positively to the following longer-term changes:

- Changes to policy and/or practice
- Duty bearers are more responsive and accountable
- Civil society organisations are able to demand their rights effectively
- Changes in power dynamics support fairer and more just policies and practices
- Dignity of all individuals is respected

EQMM (and HREIB) reports indicate that the organisation has contributed successfully to some of these longer-term changes

What we want to explore in these stories is what really made the change happen? Why do these sorts of changes happen in some situations and not in others?

We are asking staff members (and possibly partners) think about a success story for one or more of the changes cited above.

For each story, can you please answer the questions in the form attached

The results of all the stories will be analysed and shared as part of the evaluation

### Story of change template

- **Please** provide brief bullet point answers
- Please use a new form for each story

<b>Date</b>	
<b>Authors of the story + organization and role</b>	
<b>HR issue (E.g. land rights, child rights)</b>	
<b>The regions where changes took place</b>	
<b>Period of EQMM intervention</b>	

---

**Introduction: What was the HR Issue (e.g. land rights, children's rights)? Who did it affect? How?**

**What is this story of success about? What actually changed as a result? Who benefitted? How did they benefit? How significant were these changes for different target groups?**

**What role did EQMM play in contributing to this story of success? Please describe what you did and the immediate results of your efforts (e.g. training coordination, leadership, provision of technical expertise etc.)?**

**What were the other "ingredients" which made these changes happen? E.g. What combination of activities, actors, timing, context, and opportunities helped make this so successful? Can you explain why?**

**What can EQMM learn from this story about the way that it works and who it works with? Are there ways in which you can make sure more of your efforts lead to greater success? How?**

