

### SOCIAL PERFORMANCE AUDIT Diaconia-FRIF, Bolivia

Prepared by: PROFIN Foundation

**By request of:** DIACONIA-FRIF Foundation) (Diaconia Investment and Promotion Rotating Fund)

**Cut-off date:** October 2008, with comparisons at December 2004

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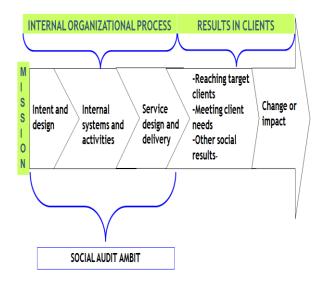
#### **1. INTRODUCTION**

The present report contains the results of the DIACONIA-FRIF (D-FRIF) social audit realized by PROFIN Foundation, under the role of external and independent evaluator. The audit is subject to the conceptual framework of social performance established by the Social Performance Task Force<sup>1</sup> that defines social performance as the process of taking the social mission to practice in line with the following institutional values:

- Reaching a growing number of poor and excluded persons, in a sustainable manner
- Improving the quality and the adaptation of services to the needs of clients
- Improvement of the socio-economic conditions of clients
- Socially responsible behaviour towards clients, human resources, the communities served, and the environment

In this context, the social audit examines elements of the internal organizational process that the institution follows for fulfilling its mission and social objectives.

### Social performance pathway



<sup>&</sup>lt;sup>1</sup> See Social Performance Resource Centre) at : <u>www.microfinancegateway.com</u>

The type of audit applied, values the degree of having reached expected parameters (benchmarks). As such, the audit is based on 61 indicators that examine the following dimensions and sub-dimensions of social performance:

PROFIN So	PROFIN Social Audit: Structure of the Tool						
Dimensions	Sub-dimensions						
Outreach to	Geographical outreach						
the poor and	Individual outreach						
excluded	Pro poor methodology						
Adequate	Variety of services						
services	Quality of services						
	Additional services						
Benefits for	Confidence and exchange of						
clients	information						
	Participation of clients and						
	reinvestment of profits						
	Empowerment of clients						
Social	Social responsibility towards human						
responsibility	resources						
	Social responsibility towards clients						
	Social responsibility towards the						
	communities						

The audit tool applied by PROFIN is based on the SPI tool of the CERISE Network<sup>2</sup>, but incorporates adjustments of its own authorship. These adjustments include: the application of the tool from the perspective of an external evaluation. differentiation between institutionalized and noninstitutionalized aspects, the specification of very wide indicators, and the incorporation of profit reinvestment indicators in benefit of clients.

The primary information of the audit was obtained based on workshops facilitated by PROFIN Foundation, which convened the presence of representatives of the D-FRIF Board of Directors and personnel. The workshops had two fundamental objectives: bringing up-to-date the conceptual framework and regarding international progress in social performance, and answering and reflecting in a participative manner on the topics of the questionnaire employed for obtaining social

<sup>&</sup>lt;sup>2</sup> For more information visit: <u>www.cerise-</u> <u>microfinance.org</u>

performance information. The questionnaire is attached in the annex of the report.

In what follows we present the results of the audit, firstly at the level of each of the indicators evaluated, in order to later add the results by sub-dimension and dimension. We conclude by presenting the global score of the audit, and the most notable aspects and the institutional challenges identified.

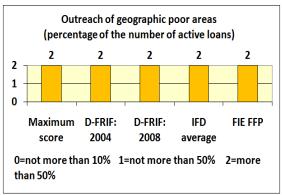
#### 2. D-FRIF SCORES BY INDICATORS

Next we present the scores that the social audit gives to the indicators employed for valuing D-FRIF social performance at the end of 2008, and the changes that took place with regards to 2004. Additionally, based on the results of other social audits realized by PROFIN, we present comparisons of the D-FRIF scores with those of FIE private financial fund (FIE FFP) as an entity that is representational of regulated MFIs, and with the average scores of seven non-regulated microfinance institutions (MFIs): ANED, FADES, CRECER, CIDRE, IDEPRO, PRO MUJER, and FONDECO (named IFDs or Financial Institutions for Development).

# 2.1 OUTREACH OF POOR AND EXCLUDED AREAS INDICATORS

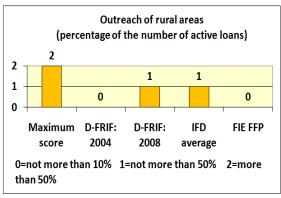
**Outreach of geographical poor areas:** In the year 2008, D-FRIF has outreach in poor areas above 50% of active loans, a level similar to that of 2004. Outreach is determined employing the data of the Mapa de Pobreza (Poverty Map) of the INE (National Statistics Institute), considering poor areas as those municipalities with degrees of poverty of 2, 3, 4, and 5 (that is, with over 60% poor homes)<sup>3</sup>. D-FRIF does not possess own criteria for determining outreach in geographically poor areas. According to the criteria of the audit,

the institution has a maximum score for the indicator, and equals the average score of the IFDs and FIE private financial fund.



Source: PROFIN Foundation

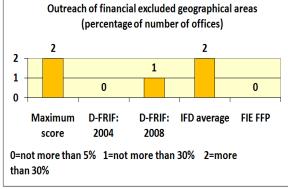
**Outreach of rural areas:** In 2008, D-FRIF has rural outreach below 50% of active loans; above that of 2004, when it was below 10%. According to the parameters of the audit, the institution shows progress in these indicators, from a score of zero to an intermediate score, equal to the average score of the IFDs and above that of FIE private financial fund.



Source: PROFIN Foundation

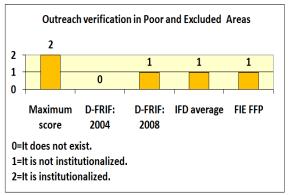
**Outreach of financial excluded geographical areas:** In 2008, D-FRIF has outreach in neglected areas of less than 30% of the offices, which is greater than in 2004, when it was below 10%. Based on the parameters of the audit, the institution shows progress in these indicators, from a score of zero to an intermediate score, equal to the average score of the IFDs and above that of FIE private financial fund.

<sup>&</sup>lt;sup>3</sup> In the annex Questionnaire for Data Collection, the numbers that establish the amount of D-FRIF borrowers in poor areas are presented.



Source: PROFIN Foundation

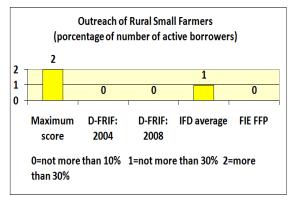
**Outreach verification:** In 2008, D-FRIF does not have formal means for verifying the effective level of outreach in poor and/or neglected areas; nevertheless, occasional verifications are realized through initiatives on the part of the Board of Directors; there has been progress on this topic with regards to 2004, when no means of verification was mentioned. According to the criteria of the audit, the institution has an intermediate score for the indicator, equal to the average score of the IFDs and FIE FFP.



Source: PROFIN Foundation

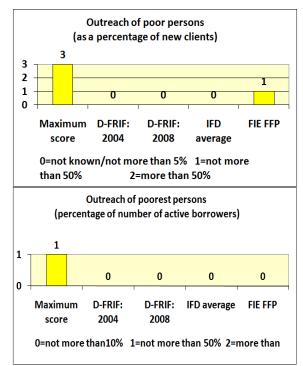
# 2.2 OUTREACH OF POOR AND EXCLUDED PERSONS INDICATORS

**Outreach of rural small farmers:** In 2008, D-FRIF has outreach of loans to small producers below 10% of the number of active borrowers, a level similar to that of 2004. According to the parameters of the audit, the institution has a score of zero for the indicator, equal to the score of FIE FFP and below the average score of the IFDs.



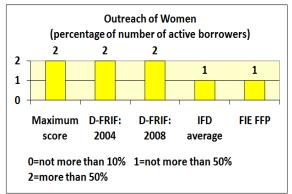
Source: PROFIN Foundation

**Outreach of poor and poorest persons:** In 2008, D-FRIF does not have tools that allow it to determine the level of individual poverty of its clients; the situation has been thus since 2004. According to the criteria of the audit, the institution has a score of zero for the indicators of the level of poverty of its clients due to lack of information for being able to determine them, and equals the average score of the IFDs and FIE FFP.



Source: PROFIN Foundation

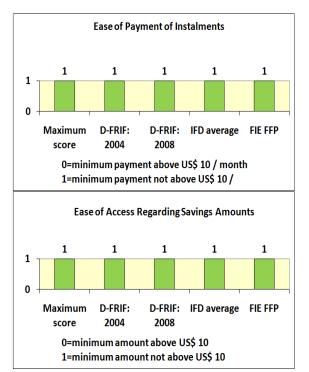
**Outreach of women:** In 2008, D-FRIF has outreach of women above 50% of the number of active main borrowers, a level that is similar to that of 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, above the average score of the IFDs and FIE FFP.



**Source: PROFIN Foundation** 

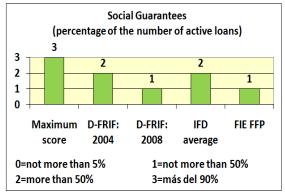
#### 2.3 PRO POOR METHODOLOGY INDICATORS

Minimum amount of loan instalments and savings: In 2008, D-FRIF reports that the minimum monthly instalment of loans and the minimum amount for beginning savings with the village bank is not above US\$ 10 in both cases, a situation similar to that of 2004. According to the criteria of the audit, the institution has a maximum score in both indicators, and equals the average score of the IFDs and FIE private financial fund.



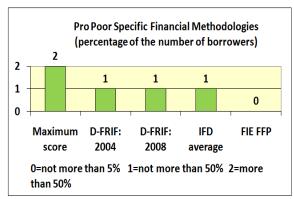
**Source: PROFIN Foundation** 

Social guarantees (solidarity, personal, pawn, and physical of very low commercial value): In 2008, D-FRIF has a portfolio supported by social guarantees below 50% of the number of active loans, less than in 2004 when it was above 50%. According to the criteria of the audit, the institution shows a lowering of the indicator, going from an intermediate score to a score nearing zero, equal to that of FIE FFP and below the average score of the IFDs.



Source: PROFIN Foundation

**Pro poor specific financial methodologies:** At D-FRIF, the financial methodology specifically designed for promoting access to financial services for poor women is **Crédito para Asociaciones de Microcrédito (Loans for Microcredit Associations),** based on village banking. In 2008, less than 50% of the active borrowers accessed this type of loan, a level similar to that of 2004. According to the parameters of the audit, the institution has an intermediate score for the indicator, equal to the average score of the IFDs and above that of FIE private financial fund.

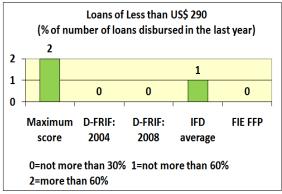


Source: PROFIN Foundation

**Loans of lower amounts:** In 2008, D-FRIF reports that loans below US\$ 290 are less than

D-FRIF Social Audit by Fundación PROFIN

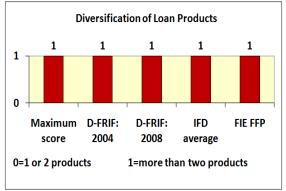
30% of the annual disbursements, a level similar to that of 2004. According to the criteria of the audit, the institution has a score of zero for the indicator, equal to that of FIE FFP and below the average score of the IFDs.



**Source: PROFIN Foundation** 

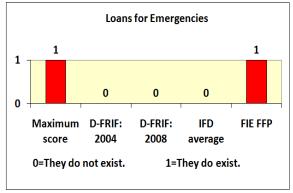
#### **2.4 VARIETY OF SERVICES INDICATORS**

**Diversification in types of loans:** In 2008, D-FRIF reported that it offered more than two different types of loan products, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, equalling the average score of the IFDs and FIE private financial fund.



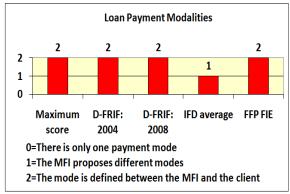
**Source: PROFIN Foundation** 

Loans for emergencies (unrestricted use, immediate disbursement, and terms of no more than 3 months): In 2008, D-FRIF reports the lack of an offer of loans specifically aimed at financing emergency expenses, as was the case in 2004. According to the criteria of the audit, the institution has a score of zero for the indicator, equal to the average score of the IFDs and below that of FIE FFP.



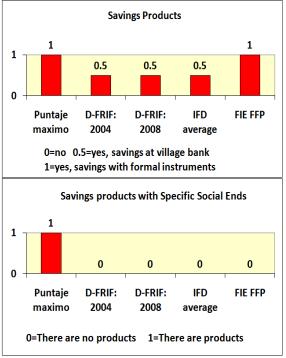
Source: PROFIN Foundation

Loan payment modalities: In 2008, D-FRIF reports that for most active loans, the mode of payment was determined jointly between the institution and the borrowers, as was the case in 2004. According to the criteria of the audit, the institution has a maximum score for the indicator, equalling the score of FIE FFP and above the average score of the IFDs.



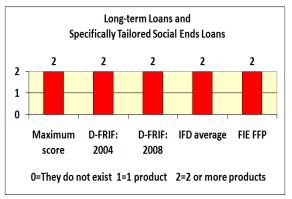
Source: PROFIN Foundation

Savings products: For the scoring of the savings indicators, the audit considers, for the case of non-regulated MFIs, the indirect provision of savings products through the village banking methodology and alliances with regulated financial institutions. As such, in 2008, D-FRIF makes available savings products based on the village banking methodology, as was the case in 2004. These products are not aimed at any specific objective. D-FRIF has an intermediate score for the indicator of availability of savings products, less than FIE FFP and equal to the average score of the IFDs. Regarding making available savings with a specific social end (education, health, retirement, etc.), D-FRIF has a score of zero, equal to the average score of the IFDs and FIE private financial fund.



**Source: PROFIN Foundation** 

Long-term loans and specifically tailored social ends loans (housing, health, education, etc.): In 2008, D-FRIF reports that it offers more than two types of loan products with payment terms of over 1 year, and two loan products that have specific social objectives: loans for housing and loans for social works, as was the case in 2004. According to the parameters established by the audit, the institution has a maximum score for the indicator, equal to that of FIE private financial fund, and to the average score of the IFDs.

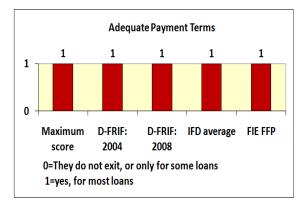


**Source: PROFIN Foundation** 

#### **2.5 QUALITY OF SERVICES INDICATORS**

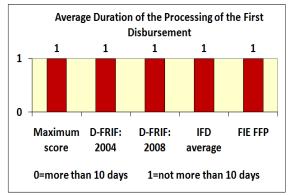
Adequate payment terms: In 2008, D-FRIF reports that the terms are determined seeking

to adapt to the economic activity or payment capacity of the borrower, as were the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, equalling the average score of the IFDs and FIE private financial fund.



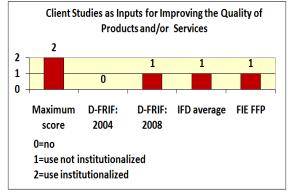
**Source: PROFIN Foundation** 

**Disbursement speed:** In 2008, D-FRIF reports that the average time for processing a first disbursement is less than 10 days, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, equal to the average score of the IFDs and FIE private financial fund.



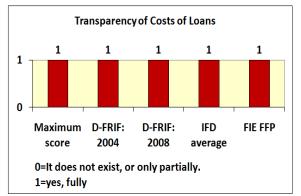
Source: PROFIN Foundation

**Client studies:** In 2008, D-FRIF reports that the use of client studies has not been institutionalized as an input for improving products and/or services. Nevertheless, this process is beginning through the delegation to external evaluators of a study that will serve as a basis for this end. As such, according to the criteria established by the audit, D-FRIF shows progress regarding the indicator, going from a score of zero to an intermediate score, equal to the average score of the IFDs and FIE FFP.



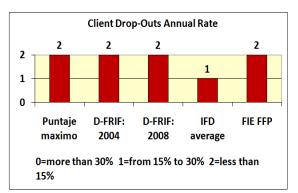
**Source: PROFIN Foundation** 

**Transparency of loan costs:** In 2008, D-FRIF reports full transparency in informing loan costs to its borrower clients through written statements of the of the payment plans, as was the case in 2004. According to the criteria established by the audit, D-FRIF has a maximum score for the indicator, and equals the average scores of the IFDs and FIE FFP.



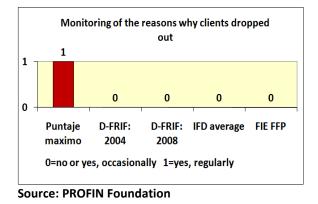
**Source: PROFIN Foundation** 

**Client drop-outs rate:** In 2008, D-FRIF reports a client drop-out annual rate of less than 15%, a rate similar to that of 2004. According to the audit, D-FRIF has a maximum score for the indicator, equal to the score of FIE FFP and above the average score reached by the IFDs.



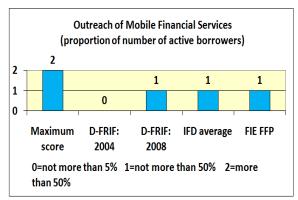
**Source: PROFIN Foundation** 

Monitoring of the reasons why clients dropped out: In 2008, D-FRIF reports not having realized monitoring of the causes for client withdrawal, as was the case in 2004. According to the parameters of the audit, D-FRIF has a score of zero for the indicator and equals the average score of the IFDs and FIE private financial fund.



#### **2.6 ADDITIONAL SERVICES INDICATORS**

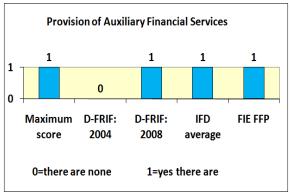
Mobile financial services: D-FRIF offers these services through mobile cashiers for borrowers of individual loans and for the Microcredit Associations that do not hold meetings at the offices of the institution. In 2004, less than 5% of borrowers accessed these services; the situation changed in 2008 with outreach of less than 50%. According to the parameters of the audit, D-FRIF shows a progress regarding the indicator, going from a score of zero to an intermediate score equalling the average score of the IFDs and FIE private financial fund.



Source: PROFIN Foundation

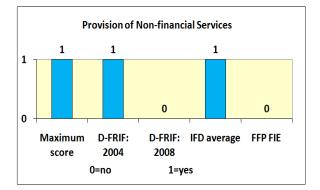
**Auxiliary financial services:** D-FRIF went from not offering auxiliary financial services in 2004

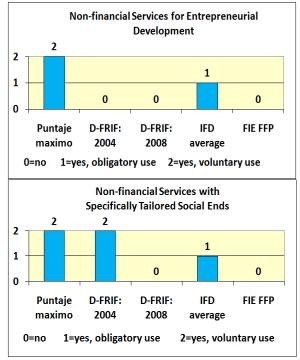
to directly offering in 2008 national and international transfers. According to the parameters of the audit, D-FRIF shows a progress in the indicator, going from a score of zero to a maximum score, equalling the average score of the IFDs and FIE FFP.



**Source: PROFIN Foundation** 

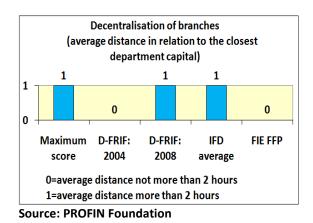
Provision of non-financial services: For the scores of the non-financial services indicators, the audit considers both direct and indirect provision of these services through alliances with other institutions. In this regard, D-FRIF reported in 2004 the direct provision of a voluntary Papanicolaou test for its women clients, which was discontinued in 2008. According to the criteria of the audit, the institution shows a decline in the indicators of provision of non-financial services and the provision of non-financial services with specific social objectives, going from a maximum score to a score of zero. Regarding the provision of non-financial services for entrepreneurial development, D-FRIF has a score of zero. Compared with other MFIs, D-FRIF equals the score of FIE FFP and is below the average score of the IFDs.





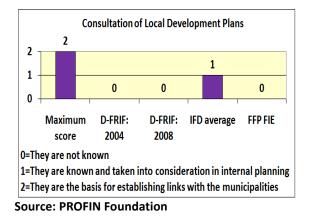
Source: PROFIN Foundation

**Decentralisation of branches:** In 2004, D-FRIF had an average distance between the offices and the closest department capital of no more than two hours; this changed in 2008 with greater geographical expansion of the institution, raising the average to over two hours. According to the parameters of the audit, the institution shows progress in this indicator, from a score of zero to a maximum score, equalling the average score of the IFDs and surpassing the score of FIE FFP.

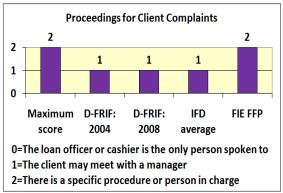


# 2.7 CONFIDENCE AND EXCHANGE OF INFORMATION INDICATORS

Consulting the Municipal Development Plans (PDMs): D-FRIF reports in 2008 that it does not consider the PDMs of the municipalities served as inputs for institutional planning and/or for the establishment of cooperation links with the municipal governments, as was the case in 2004. According to the criteria of the audit, the institution has a score of zero for the indicator, equal to that of FIE FFP and below the average score of the IFDs.



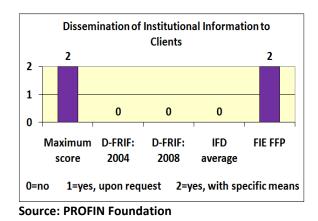
**Proceedings for client complaints:** In 2008, D-FRIF reports that clients that wish to present complaints may meet with the office manager, and that there is no formal procedure or person in charge of attending to complaints, as was the case in 2004. According to the criteria of the audit, the institution has an intermediate score for the indicator, equal to the average score of the IFDs and below the score of FIE private financial fund.



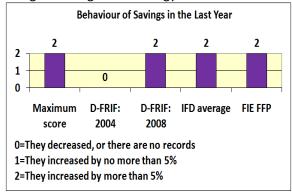
Source: PROFIN Foundation

**Dissemination of information to clients:** In 2008, D-FRIF reports that the practice of disseminating information on the institution's performance to clients is not present, as was the case in 2004. According to the parameters of the audit, the institution has a score of zero

for this indicator, equalling the average score of the IFDs and below the score of FIE FFP.



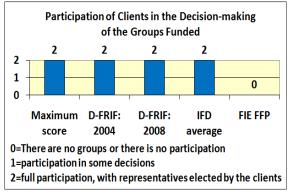
**Savings behaviour:** In 2004, D-FRIF had an annual growth rate of savings of village banking of over 5%, a trend that has remained as such up to 2008. According to the parameters of the audit, the institution shows progress in the indicator, going from a score of zero to a maximum score, equalling the score of FIE FFP and the average score of the IFDs that have records of savings based on the village banking methodology.



Source: PROFIN Foundation

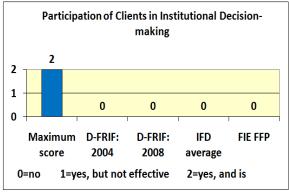
# 2.8 CLIENT PARTICIPATION AND REINVESTMENT OF PROFITS INDICATORS

Participation of clients at the level of groups funded: In 2008, D-FRIF reports that at the level of the Microcredit Associations funded, the participation of clients in decision-making complete and is realized through is representatives elected by the clients themselves, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator equalling the average score of the IFDs. The indicator is not comparable with FIE private financial fund, since this institution does not provide group funding.



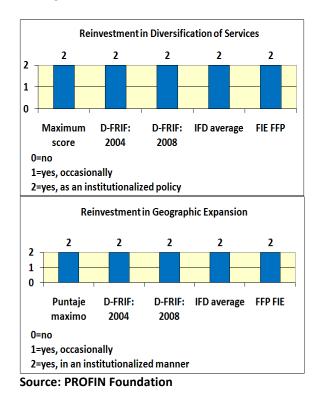
Source: PROFIN Foundation

**Participation of clients at the institution level** In 2008, D-FRIF reports that its statutes do not contemplate the participation of clients within the governance structure of the institution, nor have consultation committees been established to allow participation that is at least indirect on the part of the clients. This behaviour is similar to that of 2004. According to the parameters of the audit, the institution has a score of zero for the indicator and equals the average score of the IFDs and FIE private financial fund.

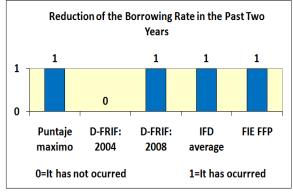


**Source: PROFIN Foundation** 

**Reinvestment in the diversification of services and in the expansion of offices:** In 2008, D-FRIF reports that its income and/or profits are invested in the diversification of services and in the expansion of branches as an institutionalized policy, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator of reinvestment of income in benefit of clients, and a score similar to the average score of the IFDs and FIE FFP.



**Reduction of the borrowing rate:** D-FRIF reports that in 2008 the interest rates of the loans provided have been reduced in the past two periods, which was not the case in 2004. According to the parameters established by the audit, D-FRIF shows progress in the indicator, from a score of zero to a maximum score, equal to the average score of the IDFs and FIE private financial fund.

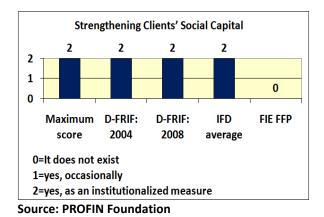


**Source: PROFIN Foundation** 

#### 2.9 CLIENT EMPOWERMENT INDICATORS

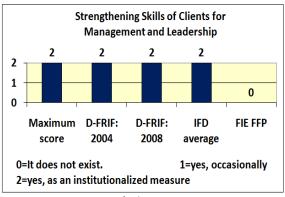
**Strengthening clients' social capital:** In 2008 D-FRIF affected the clients' social capital

through the promotion of "associativity" for access to financing, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, equalling the average score of the IFDs and above the score of FIE FFP.



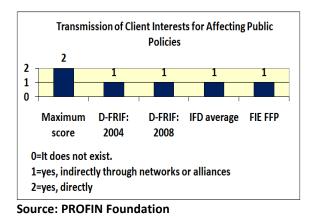
Strengthening skills of clients management and leadership: D-FRIF reports that in 2008 it affects skills of clients,

promoting the self-management of funded groups and providing support training, as was the case in 2004. According to the parameters of the audit, D-FRIF has a maximum score for the indicator, equalling the average score of the IFDs that fund groups and above the score of FIE private financial fund.

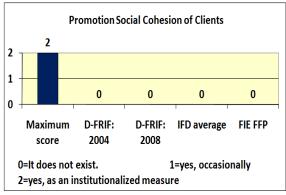


**Source: PROFIN Foundation** 

Transmission of client interests: D-FRIF reports that in 2008 there was indirect transmission of the interests of its clients, through participation in union networks that seek to have an effect on public policies, as was the case in 2004. The direct transmission of client interests is a topic not yet considered by the institution. According to the parameters of the audit, the institution has an intermediate score in the indicator, equalling the average score of the IFDs and FIE FFP.



Promoting social cohesion of clients for activities that go beyond the financial sphere (organization of fairs, participation at contests or tenders, etc.): D-FRIF reports that in 2008 it does not promote activities of this type, as was the case in 2004. According to the criteria of the audit, D-FRIF has a score of zero for the indicator, as is the case of FIE FFP, and is below the average score of the IFDs.

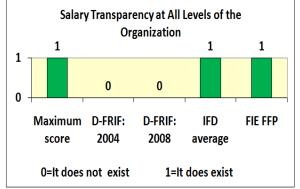


Source: PROFIN Foundation

#### 2.10 SOCIAL RESPONSIBILITY TOWARDS HUMAN RESOURCES INDICATORS

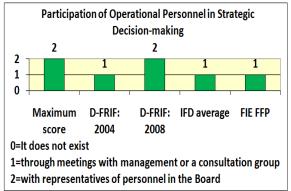
Salary transparency: According to the perception of D-FRIF personnel, in 2008 transparency is lacking in the wage scale at all levels of the organization, as was the case in 2004. According to the parameters of the audit, D-FRIF has a score of zero for the indicator, below the average score of the IFDs and FIE private financial fund.

for



Source: PROFIN Foundation

Participation of staff in decision-making: D-FRIF reports that in 2004 the only form of participation of operating personnel in strategic decision-making was through presence at planning meetings with management, a situation that changes in 2008, through the decision that two representatives of the personnel, elected by the personnel itself, be part of the Board of Directors of the institution. According to the criteria of the audit, D-FRIF shows progress in the indicator, going from an intermediate score to a maximum score. In comparison with other MFIs, the score of D-FRIF surpasses the average score of the IFDs and FIE FFP.



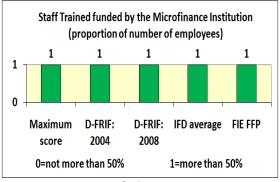
Source: PROFIN Foundation

**Training annual plan for staff:** D-FRIF reports that in 2008 it institutionalizes an annual training plan for its staff, situation that differs from 2004, when a plan of this nature did not exist. According to the criteria of the audit, the institution shows progress in the indicator, going from a score of zero to a maximum score. In comparison with other MFIs, the score reached by D-FRIF equals the average score of the IFDs and FIE FFP.



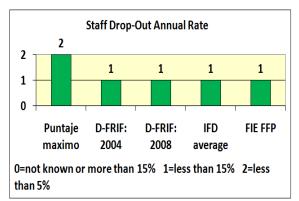


**Proportion of staff trained:** D-FRIF reports that in 2008 over 50% of the personnel had received training funded with institution resources, as was the case in 2004. According to the criteria of the audit, D-FRIF has a maximum score for the indicator, equalling the average score of the IFDs and FIE FFP.



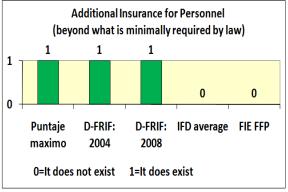
Source: PROFIN Foundation

**Staff drop-out rate:** D-FRIF reports that in 2008 the staff drop-out annual rate was less than 15%, similar to that recorded in 2004. According to the parameters of the audit, D-FRIF has an intermediate score for the indicator, equalling the average score of the IFDs and FIE private financial fund.





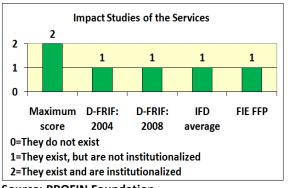
**Insurance for staff:** D-FRIF reports that in 2008 it provides life and accident insurance for its entire staff, above what is minimally required by law, as was the case in 2004. According to the criteria of the audit, D-FRIF has a maximum score for the indicator and surpasses the average score of the IFDs and FIE private financial fund.



Source: PROFIN Foundation

# 2.11 SOCIAL RESPONSIBILITY TOWARDS CLIENTS INDICATORS

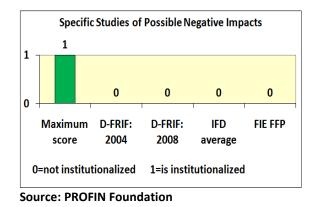
**Impact studies:** D-FRIF began a study in 2008 in order to know the impact of its services. It also had studies of this nature in 2004. Nevertheless, the execution of impacts has not yet been institutionalized, and is done occasionally. According to the parameters of the audit, the institution has an intermediate score for the indicator, equalling the average score of the IFDs and FIE FFP.



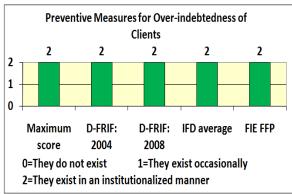
Source: PROFIN Foundation

**Specific negative impact studies:** D-FRIF reports that in 2008 the carrying out of specific studies on possible negative impacts of the services offered has not been institutionalized, as was the case in 2004.

According to the parameters of the audit, the institution has a score of zero for the indicator, equalling the average score of the IFDs and FIE private financial fund.

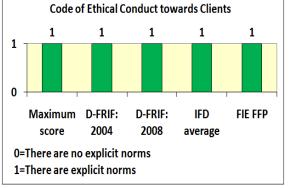


**Prevention of client over-indebtedness:** D-FRIF has in 2008 institutionalized measures for preventing over-indebtedness of clients, basically through verification at the credit bureau for all loan requests and other specific policies, as was the case in 2004. According to the parameters of the audit, D-FRIF has maximum scores for the indicator, equalling the average score of the IFDs and FIE FFP.



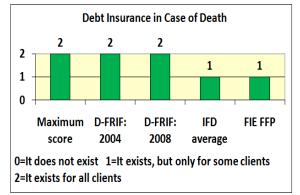
Source: PROFIN Foundation

**Code of ethical conduct towards clients:** D-FRIF reports that in 2008, among the values of the organization, ethical norms of conduct towards clients are explicitly established, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, equalling the average score of the IFDs and FIE FFP.



Source: PROFIN Foundation

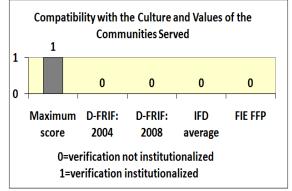
Debt insurance in case of death (Insurance that frees the family from the burden of debt in case of death of the borrower): D-FRIF reports that in 2008 there was insurance of this type for all clients, covering the balance of the debt in case of death of the main borrower of the loan, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, above the average score of the IFDs and FIE private financial fund, that have recently developed this type of insurance, or offer this insurance only for certain clients.



Source: PROFIN Foundation

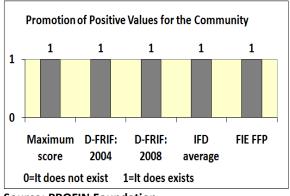
# 2.12 SOCIAL RESPONSIBILITY TOWARDS THE COMMUNITY INDICATORS

**Compatibility with culture and values:** D-FRIF reports that in 2008 it has not institutionalized means for verifying in a formal manner the level of adaptation of its interventions with the culture and values of the communities served, as was the case in 2004. According to the criteria of the audit, D-FRIF has a score of zero for the indicator, equalling the average score of the IFDs and FIE FFP.



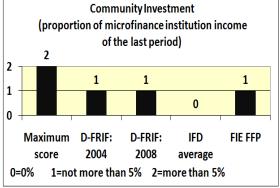


**Promotion of positive values for the community:** D-FRIF reports that in 2008 it promotes positive values in the community through its line of funding for care of the environment, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, equalling the average score of the IFDs and FIE private financial fund.



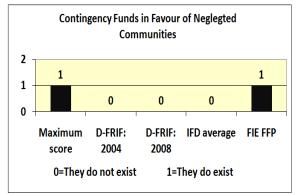
Source: PROFIN Foundation

**Community investment:** In 2008, D-FRIF contributed an amount of less than 5% of the institution's annual income in favour of social projects executed by Norwegian Mission Alliance, an amount similar to that of 2004. According to the criteria of the audit, D-FRIF has an intermediate score for the indicator, above the average score of the IFDs and equal to the score of FIE FFP.



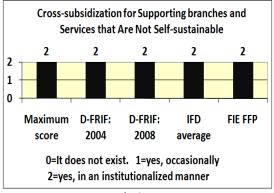
**Source: PROFIN Foundation** 

**Contingency fund for disasters in the community:** D-FRIF reports that in 2008 it does not have a fund for contingencies that may make available financial resources for aiding the communities served in cases of disasters, as was the case in 2004. According to the criteria of the audit, the institution has a score of zero for the indicator, equalling the average score of the IFDs and below the score of FIE private financial fund.



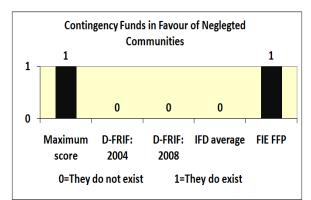
Source: PROFIN Foundation

**Cross-subsidization:** D-FRIF reports that in 2008 there exists the application of crossed subsidies for maintaining in the market services and offices that are not self-sustainable as an institutionalized policy, as was the case in 2004. According to the parameters of the audit, the institution has a maximum score for the indicator, equalling the average score of the IFDs and FIE FFP.



Source: PROFIN Foundation

**Specific funding for generating an impact in the community:** D-FRIF reports that in 2008 it offers two lines of funding that promote a positive impact at the community level: funding for social works and funding for the protection of the environment, that have a participation of less than 5% of the loans issued, as was the case in 2004. According to the parameters of the audit, D-FRIF has a score of zero for the indicator due to the low participation of these loans at the portfolio level, equalling the average score of the IFDs and FIE private financial fund.





### 3. COMPOSITION OF SCORES BY SUB-DIMENSIONS AND DIMENSIONS OF SOCIAL PERFORMANCE

The aggregation of the indicators previously presented, by sub-dimensions of social performance, generates the results presented in what follows:

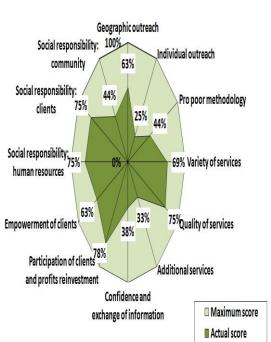
n Ao De 200 Score	ec. 04	Point Oc 200 Score	t. 08
200 Score	04	200	08
Score	-		_
	%	<u>Score</u>	%
2			
2			
2			
2	1		
	25%	5	63%
2	25%	2	25%
5	56%	4	44%
5.5	69%	5.5	69%
5	63%	6	75%
3	33%	3	33%
1	13%	3	38%
6	67%	7	78%
5	63%	5	63%
4	50%	6	75%
6	75%	6	75%
	1		
	1		
-	3 1 6 5 4	3 33% 1 13% 6 67% 5 63% 4 50%	3       33%       3         1       13%       3         6       67%       7         5       63%       5         4       50%       6

Source: PROFIN Foundation

<u>Sub-dimensions with high scores</u>: Quality of services, participation of clients and profits reinvestment, social responsibility towards human resources and clients. In these subdimensions, D-FRIF has in 2008 scores that are equal to or above 75% of the maximum score.

<u>Sub-dimensions with intermediate scores</u>: Outreach in poor and financial excluded areas, variety of services, and empowerment of clients. In these sub-dimensions, D-FRIF has in 2008 scores above 50% but below 75% of the maximum score.

<u>Sub-dimensions with low scores</u>: Outreach of poor and excluded persons, pro poor methodology, additional services, confidence and exchange of information, and social responsibility towards the community: In these sub-dimensions, D-FRIF has for the year 2008 scores below 50% of the maximum score.



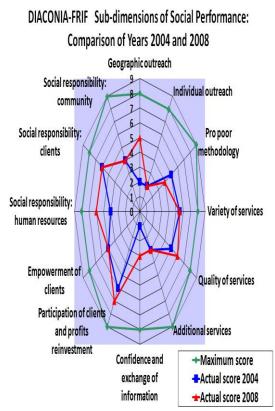
DIACONIA-FRIF: Sub-dimensions of Social Performance at October 2008

Source: PROFIN Foundation

<u>Sub-dimensions with a change from a low</u> <u>score to a high score</u>: Social responsibility towards human resources. The D-FRIF score in this sub-dimension changes from 50% of the maximum score in 2004 to 75% of the maximum score in 2008.

<u>Sub-dimensions with a change from an</u> <u>intermediate score to a high score</u>: Quality of services and participation of clients and reinvestment of profits: The D-FRIF scores in these sub-dimensions changed from over 50% of the maximum score in 2004 to over 75% of the maximum score in 2008.

<u>Sub-dimensions with a change from a low</u> <u>score to an intermediate score:</u> Outreach of poor and financial excluded areas. The D-FRIF score in this sub-dimension changed from less than 50% of the maximum score in 2004 to more than 50% but not above 75% of the maximum score in 2008.



Source: PROFIN Foundation

<u>Sub-dimensions that maintain a low score</u>: Confidence and exchange of information. In this sub-dimension, D-FRIF has a score of less than 50% of the maximum score both in 2004 and 2008.

<u>Sub-dimensions with a change from an</u> <u>intermediate score to a low score</u>: Pro poor methodology. The D-FRIF score in this subdimension changed from over 50% of the maximum score in 2004 to less than 50% of the maximum score in 2008.

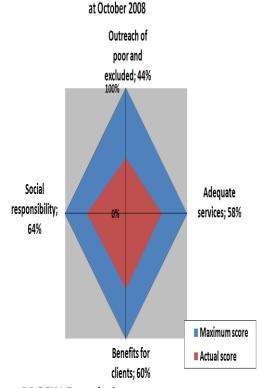
<u>Sub-dimensions without changes in scores</u>: Social responsibility towards the community, social responsibility towards clients, additional services, variety of services, outreach of poor and/or excluded persons, and empowerment of clients. In these subdimensions the scores obtained by D-FRIF in 2004 are the same as those observed in 2008.

The aggregation of the results of the subdimensions according to dimensions of social performance generates the following results:

D-FRIF Social Audit: Results by Sub-dimensions Maximum Actual Points							
Sub- dimensions	Points	Dec.		Oct. 2008			
		Score	%	Score	%		
Outreach to the	25	9	36%	11	44%		
poor and excluded							
Adequate services	25	13.5	54%	14.5	58%		
Benefits for clients	25	12	48%	15	60%		
Social responsibility	25	14	56%	16	64%		

DIACONIA-FRIF: Dimensions of Social Performance.

Source: PROFIN Foundation





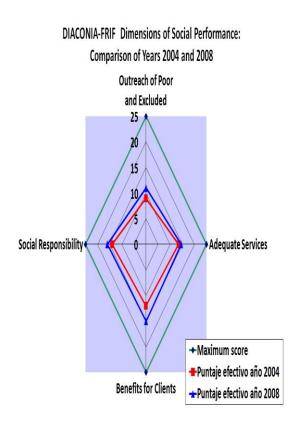
Dimensions with intermediate actual scores: Social responsibility, benefits for clients, and adequate services. In these dimensions, in the year 2008 D-FRIF scores of over 50% but not above 75% of the maximum score.

<u>Dimensions</u> with low effective scores: Outreach of poor and/or excluded persons. In this dimension the score that D-FRIF has in the year 2008 is below 50% of the maximum score.

Dimensions with a change from a low score to an intermediate score: Benefits for clients. The D-FRIF score in this dimension changed

### D-FRIF Social Audit by Fundación PROFIN

from less than 50% of the maximum score in 2004 to over 50% but not above 75% of the maximum score in 2008.



Source: PROFIN Foundation

<u>Dimensions that maintain low scores</u>: **Outreach of poor and/or excluded persons** The D-FRIF scores in this dimension remain below 50% of the maximum score, both in 2004 and 2008.

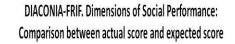
**Dimensions that remain with intermediate scores: Social responsibility and adequate services.** In these dimensions the D-FRIF scores remain above 50% but do not exceed 75% of the maximum score, both in 2004 and 2008.

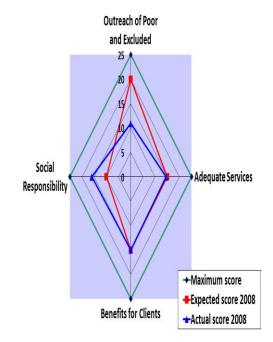
For finalizing, the following chart presents the scores expected of D-FRIF in each dimension, based on its importance as an organizational objective. Based on this information, we identify the following results:

Dimensions with an actual score considerably below the expected score: Outreach of poor and/or excluded persons. In this dimension the actual score of D-FRIF represents only 55% of the expected score.

D-FRIF Social Audit: Comparison of Actual Points and Expected Points							
Dimensions	Actual Score 2008	Expected Score	Ratio				
Outreach of the poor and excluded	11	20	55%				
Adequate services	14.5	15	97%				
Benefits for clients	15	15	100%				
Social responsibility	16	10	160%				

Source: PROFIN Foundation.





#### Source: PROFIN Foundation

<u>Dimensions with an actual score similar to</u> <u>the expected score</u>: Adequate services and benefits for clients. In these dimensions the actual scores of D-FRIF are close to or equal to 100% of the expected score.

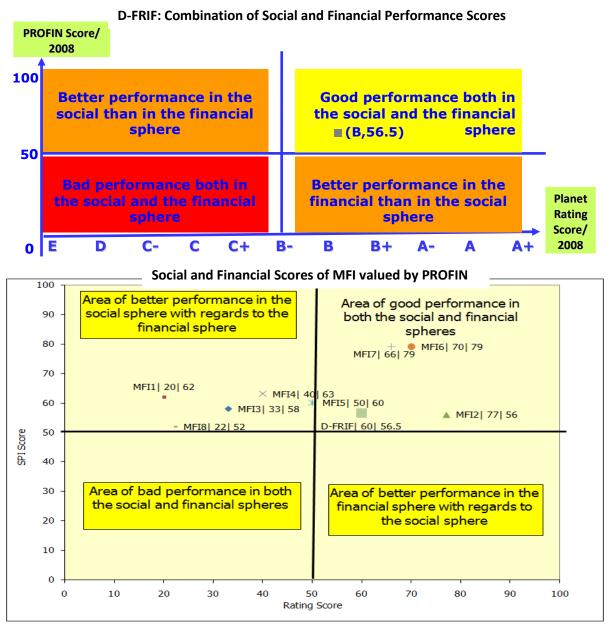
**Dimensions with an actual score that is considerably greater than the expected score: Social responsibility.** In this dimension the actual score of D-FRIF surpasses the expected score by 60%.

#### **4. GLOBAL D-FRIF SCORES**

**Global score of D-FRIF's social performance** The institution obtains a score of 56.5 points out of 100, considering October 2008 as the cut-off date. In comparison with the year 2004, D-FRIF's global score shows an increase from 48.5 to 56.5 points.

The graph that follows combines the score of the social audit realized by PROFIN in 2008 with the financial score issued by Planet Rating in the same year. This combination places D-FRIF at the lower end of the **area of good performance in both the social and**  **financial spheres**, the area in which is located institutions whose social and financial score is above the medium respective score.

The following graph indicates where the combination of scores of the other microfinance institutions evaluated by PROFIN are located. As may be observed, most IFDs are in the area of good social performance rather than good financial performance. In the area of both good performance in the financial as well as in the social sphere are IFDs with a focus on the village banking methodology, D-FRIF and FIE private financial fund.



Source: PROFIN Foundation

### 5. THE MOST OUTSTANDING ELEMENTS OF D-FRIF'S SOCIAL PERFORMANCE, AND CHALLENGES

#### **Most Outstanding Elements**

#### Outreach of the poor and excluded

- Majority outreach of women clients.
- Flexible payment modes.

#### Adequate services

- Diversification of loan products; as well as having individual traditional microcredit and village banking technologies, D-FRIF is one of the IFDs that is better positioned in the provision of microfinancing for homes. It also has specific lines of funding for social work and for protection of the environment.
- The withdrawal rate of clients is lower than that of other IFDs.

#### Benefits for clients

 Reinvestment of profits in the diversification of services, the expansion of areas of operation, and the reduction of interest rates.

#### Social responsibility

- Participation of personnel representatives in the Board of Directors of the institution.
- Insurance for personnel beyond what is minimally required by law.
- Insurance that frees the family from the burden of debt in case of death of the borrower.
- Donations of profits for community investments.
- Institutionalization of the annual training plan for personnel.

#### **Challenges**

#### Outreach of the poor and excluded

- Expansion of outreach in rural areas and in neglected areas.
- Institutionalization of instruments for determining outreach in poor areas and of poor persons.
- Deepening of outreach of financial services (not only loans) for poor persons.
- Deepening of outreach in the rural productive sector and development of

alternative guarantees (forestry guarantees, moveable goods guarantees, productive micro-warrants, productive micro-leasing, and agriculture by contracts).

#### Adequate services

- Segmentation of markets and offer of adequate services for each segment.
- Development of offer of savings products; the village banking methodology is an opportunity for learning for the future provision of savings services in the framework of existing regulations.
- Development of micro-insurance and/or loan products for emergencies.
- Reduction of transaction costs for clients.

#### Benefits for clients

- Greater penetration with the Development Plans (PDMs) of the municipalities as inputs for institutional planning and/or for the establishment of cooperation links with municipal governments.
- Development of procedures for the communication of and response to client complaints.
- Institutionalization of means for strengthening communication between the institution and clients.
- Promotion of social cohesion of clients for activities that generate economic and social benefits (participation in contests, participation in tenders, organization of fairs, etc.).

#### Social responsibility

- Institutionalizing salary transparency of all levels of the organization.
- Reduction of the staff drop-out rate.

#### Transversal theme

Institutionalization of the administration • of social performance, involving three components: basic 1) the "operationalization" of the mission under specific social objectives and goals; 2) the development of information systems for monitoring and evaluating social performance; 3) the use of social performance information for decisionmaking and alignment of the internal systems with the social objectives.

D-FRIF Dimension 1: Outreach of poor and/or excluded persons									
Sub-		Indicator		Actual Scores					
dimension			Maximum	D-FRIF	D-FRIF	IFD	FIE		
			Score	Oct.	Dec.	Average	FFP		
				2004	2008				
	1.2	Verification of outreach	2	0	1	1	1		
Geographic	1.10	Outreach of poor areas	2	2	2	2	2		
outreach	1.11	Outreach of rural areas	2	0	1	1	0		
	1.12	Outreach of financial excluded areas	2	0	1	1	0		
		Sub-totals	8	2	5	5	3		
Individual	1.3	Degree of outreach of poor	3	0	0	0	0		
outreach	1.13	Outreach of women	2	2	2	1	1		
	1.14	Outreach of rural producers	2	0	0	1	0		
	1.15	Outreach of the poorest	1	0	0	0	0		
		Subtotals	8	2	2	2	1		
Pro poor	1.5	Social guarantees	3	2	1	2	1		
Methodology	1.6	Specific financial methodologies	2	1	1	1	0		
	1.7	Loans for lower amounts	2	0	0	1	0		
	1.8	Minimum amount of instalments	1	1	1	1	1		
	1.9	Minimum amount of savings	1	1	1	1	1		
		Subtotals	9	5	4	6	3		
		Total	25	9	11	14	7		

### **ANNEX 1: SCORES TABLES**

D-FRIF Dimension 2: Adequate Services								
Sub-		Indicator			Actual S	cores		
dimension			Maximum	D-FRIF	D-FRIF	IFD	FIE	
			Score	Oct.	Dec.	Average	FFP	
				2004	2008			
	2.1	Diversification of types of loans	1	1	1	1	1	
Variety of	2.2	Loans for emergencies	1	0	0	0	1	
Services	2.3	Loans for social ends / long-term loans	2	2	2	2	2	
	2.4	Loan payment modes	2	2	2	1	2	
	2.5	Provision of savings products	1	0.5	0.5	0.5	1	
	2.6	Savings for social needs	1	0	0	0	0	
		Subtotals	8	5.5	5.5	4.5	7	
	2.10	Speed of disbursements	1	1	1	1	1	
Quality of	2.11	Transparency of loan costs	1	1	1	1	1	
services	2.12	Loans with adequate terms	1	1	1	1	1	
	2.13	Client studies	2	0	1	1	1	
	2.14	Monitoring of causes of client	1			0	0	
		withdrawals		0	0			
	2.15	Client withdrawal rate	2	2	2	1	2	
		Subtotals	8	5	6	5	6	
Additional	2.7	Auxiliary financial services	1	0	1	1	1	
services	2.8	Dispersion of branches	1	0	1	1	0	
	2.9	Mobile services	2	0	1	1	1	
	2.16	Provision of non-financial services	1	1	0	1	0	
	2.17	Entrepreneurial development services	2	0	0	1	0	
	2.18	Services with specific social objectives	2	2	0	1	0	
		Subtotals	9	3	3	6	2	
		Totals	25	13.5	14.5	15.5	15	

D-FRIF Dimension 3: Additional Benefits for Clients								
Sub-		Indicator		Actual Scores				
dimension			Maximum	D-FRIF	D-FRIF	IFD	FIE	
			Score	Oct.	Dec.	Average	FFP	
				2004	2008			
Confidence	3.1	Dissemination of information to clients	2	0	0	0	2	
and exchange	3.2	Communication of client complaints	2	1	1	1	2	
of information	3.3	Savings behaviour	2	0	2	2	2	
	3.8	Consultation of local development plans	2	0	0	1	0	
		Subtotals	8	1	3	4	6	
Participation	3.4a	Participation in funded groups	2	2	2	2	0	
of clients and	3.4b	Participation in the institution	2	0	0	0	0	
reinvestment	3.5	Reinvestment in diversification	2	2	2	2	2	
of profits	3.6	Reinvestment in expansion	2	2	2	2	2	
	3.7	Reduction of interest rates	1	0	1	1	1	
		Subtotals	9	6	7	7	5	
Empowerment	3.9	Strengthening of social capital	2	2	2	2	0	
of clients	3.10	Strengthening of management and	2				0	
		leadership client skills		2	2	2		
	3.11	Promotion of client cohesion	2	0	0	0	0	
	3.12	Transmission of client interests	2	1	1	1	1	
		Subtotals	8	5	5	5	1	
		Totals	25	12	15	16	12	

D-FRIF Dimension 4: Social Responsibility								
Sub-		Indicator			Actual	Scores		
dimension			Maximum	D-FRIF	D-FRIF	IFD	FIE	
			Score	Oct.	Dec.	Average	FFP	
				2004	2008			
	4.1	Salary transparency	1	0	0	1	1	
Social	4.2	Personnel training plan	1	0	1	1	1	
responsibility	4.3	Personnel trained	1	1	1	1	1	
towards	4.4	Staff participation in decision-making	2	1	2	1	1	
human	4.5	Health insurance for personnel	1	1	1	0	0	
resources	4.6	Withdrawal of personnel	2	1	1	1	1	
		Subtotals	8	4	6	5	5	
	4.7	Impact studies of clients	2	1	1	1	1	
Social	4.8	Specific study of negative impacts	1	0	0	0	0	
responsibility								
towards	4.9	Measures for preventing over-	2	2	2	2	2	
clients		indebtedness						
	4.10	Code of conduct towards clients	1	1	1	1	1	
	4.11	Insurance in case of death of the	2			1	1	
		borrower		2	2			
		Subtotals	8	6	6	5	5	
	4.12	Compatibility with culture and values	1	0	0	0	0	
Social	4.13	Positive change in local culture	1	1	1	1	1	
responsibility	4.14	Specific funding for generating an	2	0	0	0	0	
towards the		impact in the community						
community	4.15	Community investment	2	1	1	0	1	
	4.16	Crossed subsidies	2	2	2	2	2	
	4.17	Contingency funds	1	0	0	0	1	
		Subtotals	9	4	4	3	5	
		Total	25	12	15	16	12	

### **ANNEX 2: DATA COLLECTION QUESTIONNAIRE**





Social Audit of Microfinance Institutions Based on the SPI2.1 CERISE Tool

### **Questionnaire for Data Collection**

**Microfinance Institution:** 

**FUNDACION DIACONIA-FRIF** 

Cut-off date: October 2008, with comparisons at December 2004

	Nonvegion Mission Alliance of Delivier
History, Values and Social Mission of the	Norwegian Mission Alliance of Bolivia:
Institution	Annually D-FRIF contributes a donation for the
1) Date of creation and background on the	execution of social works of Mission Alliance
origins of the institution	that executes several social projects.
Norwegian Mission Alliance (founded in	6) Specify the organizational values of the
Bolivia in 1979), worried about the lack of	institution (explicit description)
work and housing in the families of the	-Non-discriminatory treatment
beneficiary children of its scholarship	-Genuine service for persons with meagre
programme, requested the Government of	resources
Norway projects for loan programmes. As a	-Respect of client culture
result, D-FRIF is born in 1991, beginning	-No abuse of client
operations with funding for the construction	-Saying the truth and fulfilling one's word
of 21 homes for women in Viacha. That year,	-Punctuality
17 houses in the Río Seco zone of the city of El	-Timeliness of loans
Alto are purchased from FONVIS (National	-Commitment and participation on the part of
Housing Fund) for the families of blind	personnel
persons. In 1992 close to 30 homes are	-Respect for the laws of the country
financed in the Kupini area of the city of La	-Listening to the problems of the client
Paz. Fifty percent of the loan was paid with	-Transparency of information
the sponsorship loan and 50% with the	-Raising clients' self-esteem
contributions of clients. In 1992 the institution	7) Specify the vision of the institution
entered the rural area at Achiri and Santiago	(explicit description)
de Machaca (both La Paz Provinces). In March	D-FRIF has the vision of being a leading
2002 microfinance associations (village	institution in loans for persons with meagre
banking) were founded with loans for groups	resources through diaconal service, the
of women with low income. Presently, D-FRIF	characteristics of which are:
has operations in La Paz, Beni, Oruro,	-treatment that is respectful and with dignity
Cochabamba, and Chuquisaca.	towards the client and his or her cultural
2) Description of the governance structure of	values,
the institution	-administrative procedures with only the
The Board of Directors is the highest instituted	required documents,
sphere of governance. The General Manager's	-timeliness in disbursements,
office is the body with the highest executive	-interest rates that are reasonable for the
hierarchy.	market and for the institution itself, and
3) Specify how the Board of Directors of the	-flexibility of guarantees.
institution is made up and what the interests	8) Specify the mission of the institution
of its members are in the social field	(explicit description)
Made up of seven title-holding members;	The reason for the existence of D-FRIF is to
Norwegian Mission Alliance names the	contribute towards improving the income of
President and four title-holding members; D-	persons with meagre resources in the
FRIF personnel elects two members.	peripheral urban zones and the depressed
4) Specify who the fund-providers of the	rural area, through easy access to loans for
institution are and what their interests in the	microenterprises and popular housing.
social field are	9) Specify whether changes have taken place
The main fund-provider is Norwegian Mission	regarding the original mission of the
Alliance with great interest in the social	institution and the reasons for the changes
sphere, based on biblical principles.	No
5) Specify with what institutions /	10) Specify the social objectives of the
organizations the institution has alliances or	institution (explicit description).
realizes collective actions and what their	There is no explicit description beyond the
interests in the social field are	organizational values and the mission.

Financia	l Sus	taina	bility	y and	Dimensions of Soc	ial Performance Eva	luated by Tool
Dimensions of Social Performance	Importance of Each Dimension from the Organizational Perspective		Ach DimensionInstitutionfrom theRegarding EachOrganizationalDimension		Strengths that FACILITATE the Implementation of the Strategy	Weaknesses that LIMIT the Implementation of the Strategy	
Outreach of poor and/or excluded persons				X	-Microcredit technologies and other financial services -Focalization of work with women -Diversification of methodologies -Flexibility of guarantees -Easy access to loans	-Knowledge of the market -Adequate personnel, with local knowledge -Financial resources -Location of the offices	-High level of competition -Lack of more committed field personnel
Services that are adequate for the target clients			x	X	-Adequate services -Diversification of products	-Experience in microcredit -Work of the internal team	-Concentration of portfolio in El Alto -Over-indebtedness of clients
Socio-economic benefits for clients			X	X	-Accessible financial services -Reduction of interest rates -Preferential rates for old clients	-Availability of resources -Personnel with experience -Diaconal service	-Lack of committed field personnel
Social responsibility		x	X		-Service for population with lower income -Products with social ends	-Adequate offices -Agreement with Mission Alliance	-Impossibility of responding to multiple social demands -Lack of relationship with local institutions and municipal governments
Financial sustainability achievement: Yes			x	X	-Generation of surplus	-Knowledge of financial activity -Portfolio growth -Financial resources	-Scarce and expensive funding -Little preparation for regulation

Dimension 1: Outreach of Poor and/or Excluded Persons (25 points)	Indicator 1.4 Quality control of tools for measuring poverty Sub-dimension 1.2: Individual outreach
Indicator 1.1 Intention of outreach in poor and/or excluded areas Sub-dimension 1.1 Geographic outreachWhat is the intention of outreach in poor and/or neglected geographic areas in terms of the number of borrowers? $0 = not more than 5\%$ $1 = not more than 50\%$ $2 = more than 50\%$ Score, year 2004: $0$ $1$ $2$ Score, year 2008: $0$ $1$ $2$ Indicator 1.2 Verification of outreach Sub-dimension 1.1 Geographic outreach	How does the institution verify the level of adequateness and dependability of the tools employed for determining outreach of the poor? 0 = not verified 1 = informal verification 2 = formal verification Score, year 2004: 0 1 2 Score, year 2008: 0 1 2 If the answer is other than 0, specify the means of verification: Discussions with key persons Observations of the personnel Surveys realized by the institution Surveys of specialized entities Others (specify):
How does the institution verify that it         operates effectively in poor and/or excluded         geographical areas?         0 = not verified         1 = informal verification         2 = formalized verification         Score, year 2004:       0         0       1       2         Score, year 2008:       0       1       2         If the answer is other than 0, specify the       means of verification:       0         Official poverty indicators       0       0       0	Indicator 1.5: Social guarantees Sub-dimension 1.3 Pro poor Methodology What proportion of the total number of active loans are loans supported by social guarantees? Social guarantees = solidarity, personal, physical guarantees of very low commercial value, and obligatory savings of symbolic amounts
<ul> <li>Human Development Index</li> <li>Outreach of financial services</li> <li>Areas of establishment of migrants</li> <li>Areas with poor housing</li> <li>Analysis at Board meetings</li> <li>Others (specify):</li> </ul>	Dec. 2004Oct. 2008a) Number of loans with social guarantees8,24210,384b) Total number of13,99222,046
Indicator 1.3 Breadth of outreach of poor Sub-dimension 1.2: Individual outreach	active loansc) Proportion (ratio a/b)59%47%
What proportion of the persons that are new clients are poor persons? 0 = not more than 5% or there are no records 1 = not more than 50% 2 = more than 50% 3 = more than 90% Score, year 2004: $0$ $1$ $2$ $3$ Score, year 2008: $0$ $1$ $2$ $3$ Auditor's note: D-FRIF does not possess information for determining the individual level of poverty of its clients.	<ul> <li>0 = not more than 5%</li> <li>1 = not more than 50%</li> <li>2 = more than 50%</li> <li>3 = more than 90%</li> <li>Score, year 2004: 0 1 2 3</li> <li>Score, year 2008: 0 1 2 3</li> <li>What social guarantees are accepted?</li> <li>Social guarantees are not accepted</li> <li>Solidarity and group guarantees</li> <li>Personal guarantees</li> <li>Physical guarantees of low commercial value</li> <li>Obligatory savings</li> </ul>

Others (specify):

Indicator 1.6 Specific financial methodologies Sub-dimension 1.3 Pro poor Methodology

What proportion of the total number of borrowers are borrowers of loans issued under financial methodologies that are specific for the poor and/or excluded?

	Dec.	Oct.
	2004	2008
a) Borrowers through	8,242	10,384
specific methodologies		
b) Total number of	21,376	39,676
borrowers		
c) Proportion (ratio a/b)	39%	26%

0	= less than 5% of the amo	unt of loans
---	---------------------------	--------------

1 = less than 50%

2	= more than 50%	

~				/0				
Scor	e, ۱	/ear	2004:		0	$\square$	1	2

	-,	/		_	-			
Scol	re,	vear	2008:	$\square$	0	$\square$	1	2

What are the specific financial methodologies for the poor and/or excluded population? There are no specific methodologies

Credit through village banking

Others (specify):

## Indicator 1.7 Loans of lower amounts

Sub-dimension 1.3 Pro poor Methodology

What proportion of the number of loans disbursed in the past 12 months are loans of less than US\$ 290?

	Dec. 2004	Oct. 2008
a) Loans < US\$ 290	2,299	2,981
disbursed in the past		
year		
b) Total number of	14,530	23,278
loans disbursed		
c) Proportion (ratio a/b)	16%	13%

0= not more than 30%		
1= more than 30%		
2= more than 60%		
Score, year 2004: 🔀 0	1	2
Score, year 2008: 🔀 0	1	2

0 = yes
1 = no
Score, year 2004: 🗌 0

Indicator 1.9 Minimum amount of savings Sub-dimension 1.3 Pro poor Methodology

Is the minimum amount required for beginning to save with the village bank above US\$ 10?

0 = yes	
1 = no	
Score, year 2004: 0	21
Score, year 2008: 0	1

Indicator 1.10: Loans in poor areas Sub-dimension 1.1 Geographic outreach

What proportions of the total number of borrowers are served in poor areas?

	Dec.	Oct.
	2004	2008
a) Number of loans in	21,376	29,028
poor areas		
b) Total number of	21,376	39 <i>,</i> 676
active borrowers		
c) Proportion (ratio a/b)	100%	73%

0 = not known or not more than 10%

1 = not more than 50%

2 = more than 50%

Score, year 2004: 🛄 0 🔲 1 🔀 2

Score, year 2008: 0 0 1 2 Auditor's note: Outreach is determined with the INE Poverty Map, considering poor areas all municipalities with degrees of poverty 2, 3, 4, and 5 (more than 60% of poor homes). D-FRIF does not possess own criteria for determining the outreach.

Indicator 1.11 Loans in rural areas Sub-dimension 1.1 Geographic outreach

# What proportions of the total number of borrowers are served in rural areas?

	Dec. 2004	Oct. 2008
a) Number of borrowers	1,449	5,435
in rural areas		
b) Total number of	21,376	39,676
active borrowers		
c) Proportion (ratio a/b)	7%	14%

0= not known or less than 10%
1= less than 50%
2= more than 50%
Score, year 2004: 🔀 0 📃 1 📃 2
Score, year 2008: 🗌 0 🛛 1 🗌 2
Auditors note: Outreach is determined
considering rural areas all municipalities that
are not department capitals, excluding El Alto.
This criterion is the same as that employed by
D-FRIF for informing its union network.

#### Indicator 1.12 Agencies in neglected areas Sub-dimension 1.1 Geographic outreach

How many agencies are located and/or serve with mobile services areas in which there is a lack of presence of other financial institutions?

	Dec. 2004	Oct. 2008
a) Offices in financial excluded areas (Ixiamas, San Buenaventura, Puerto Pérez)	0	3
b) Total number of offices	8	30
c) Proportion (ratio a/b)	0%	10%

0 = less than 5% of the offices
1 = less than 30%
2 = more than 30%
Score, year 2004: 🛛 0 🗌 1 🗌 2
Score, year 2008: 🔲 0 🛛 🗌 1 🗌 2
Auditor's note: Outreach was determined
based on PROFIN Foundation data. D-FRIF
does not possess own criteria for determining
outreach of financial excluded areas.

Indicator 1.13 Loans to women Sub-dimension 1.2 Individual outreach What proportion of the total number of borrowers are women that are the main borrowers of the loan?

	Dec. 2004	Oct. 2008
a) Number of women	14,453	24,765
that are the main		
borrowers of the loans		
b) Total number of	21,376	39,676
active borrowers		
c) Proportion (ratio	68%	62%
a/b)		

0 = not known or not more than 10% 1= not more than 50% 2= more than 50% Score, year 2004: 0 1 2Score, year 2008: 0 1 2

Indicator 1.14 Outreach of rural producers Sub-dimension 1.1 Individual outreach

What proportion of the number of borrowers are small agricultural–livestock-breeding producers?

	Dec. 2004	Oct. 2008
a) Loans to small rural	309	1,253
producers		
b) Total number of	21,376	39 <i>,</i> 676
active loans		
c) Participation (ratio	1%	3%
a/b)		

0 = not known or not more than 10%				
1 = not more than 30%				
2 = more than 30%				
Score, year 2004	0 🖂	1 2		
Score, year 2008	0 🔀	1 2		

Indicator 1.15: Outreach of the poorest Sub-dimension 1.2 Individual outreach

What proportion of the borrowers are
extremely poor persons?

0 = not known or less than 20% of borrowers

1 = more than 209	%	
Score, year 2004	0 🖂	1
Score, year 2008	0 🖂	1

### Dimension 2: Adequate services (25 points)

#### Indicator 2.1 Diversification of loans Sub-dimension 2.1 Variety of services

How many different types of loans does the institution provide?

	Dec. 2004	Oct. 2008
Number of types of loans: 1) loans for housing, 2) individual loans for financing economic activities (commerce, services, production), 3) Green Line Credit, 4) loans for social works, and 5) loans for microcredit associations (based on the village banking methodology)	5	5

0 = only one or two 1= more than two Score, year 2004: 0 1 Score, year 2008: 0 1

Indicator 2.2 Emergency loans Sub-dimension 2.1 Variety of services

Does the institution provide emergency loans (with terms of no more than 3 months, disbursement in no more than 2 days, and unrestricted use)?

0 = no

Indicator 2.3: Long-term loans and/or loans with specific social ends Sub-dimension 2.1 Variety of services

Does the institution provide loan products with terms of payment of more than 1 year and/or loan products specifically aimed at satisfying social needs (housing, health, education, etc.)?

	Dec. 2004	Oct. 2008
Number of products: 1) loans	5	5
for housing, 2) individual		
loans for financing economic		
activities, 3) Green Line		
Credit, and 4) loans for social		
works		

0 = there are no products of this type
1 = one loan product
2 = more than one loan product
Score year $2004$ , $\Box 0$ $\Box 1$ $\Box 2$

Score, year 2008: 0	1	2 🛛
Score, year 2004: 0		

Indicator 2.4 Modes of payment of the loan			
Sub-dimension 2.1 Variety of services			
What are the modes of payment of the loan?			
0 = there is only one form of payment			
1 = the institution proposes the forms of			
payment for the client to choose			
2 = the mode is defined between the			

institution and the client in most or all cases

Score, year 2004:			
Score, year 2008:	0	1	2 🛛

Indicator 2.5 Provision of savings products Sub-dimension 2.1 Variety of services

Does the institution provide savings products directly and/or indirectly (through alliances with financial institutions and/or the village banking methodology), with a outreach of depositors of more than 5% of borrowers?

	Dec. 2004	Oct. 2008
Number of products: 1) obligatory savings, and 2) voluntary savings, both under the methodology of village banking	2	2
a)Number of depositors	8,305	18,813
b)Number of borrowers	21,376	39,676
c)Ratio a/b	39%	47%

<sup>0 =</sup> no

```
1 = formal savings
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<sup>0.5 =</sup> savings with village banking

Score, year 2004: 0 🛛	0.5 🗌 1	1	0 = average distance not more	re than 2	hours
Score, year 2008: 🗌 0 🛛	0.5	1	1 = average distance more th	nan 2 hou	rs
			Score, year 2004: 🔀 0 🛛	1	
Indicator 2.6 Savings for s	social ends			1	
Sub-dimension 2.1 Variet				_	
	,		Indicator 2.9 Mobile banking	g services	
Does the institution prov	ide savings	s products	Sub-dimension 2.3 Addition	-	
with social ends (health,	housing, e	ducation,			•
etc.) directly (or indirectly	y through a	alliances	What proportion of the	total nu	mber of
or the village banking me	thodology	)?	borrowers has access to		
0 = no	•••	•	services (mobile cashiers,	fixed	cashiers,
1 = yes			banking by internet, etc.)?		
, Score, year 2004: 🖂 0 🛛	1				
Score, year 2008: 🕅 0	<b>1</b>			Dec.	Oct.
			]	2004	2008
Indicator 2.7 Auxiliary fin	ancial serv	vices	a)Number of borrowers	135	4,857
Sub-dimension 2.3 Additi	ional servio	es	with access to mobile		
			banking		
Does the institution prov		•	b)Total number of	21,376	39,676
directly or indirectly t	hrough al	liances at	borrowers	,	,
more than 5% of the brar	nches?		c)Proportion (ratio a/b)	0.63%	12%
	Dec.	Oct.	0 = not more than 5% of bor	rowers	
	2004	2008	1 = not more than 50%		
a) Number of auxiliary	0	2	2 = more than 50%		
financial services: 1)			Score, year 2004: 🔀 0	1 🗌 2	
national transfers, and				$1 \square 2$	
2) international			What are the mobile bank	king servi	ices that
transfers			the institution offers?	0	
b)Number of branches	0	10	$\boxtimes$ Mobile cashier for individ	lual loans	
that provide them			Mobile service for village		

Mobile service for village banking meetings 8 30 at meetings determined by the associations Banking by internet 0% 33%

Banking by mobile phone

Others (specify):

Indicator 2.10 Speed of disbursements Sub-dimension 2.2 Quality of services

How many days does it take, on average, from the day of the application to the disbursement of the loan when credit is applied for for the first time?

	Dec. 2004	Oct. 2008
Average in days	3 to 5	3 to 5

0 = more than 10 days	
1= not more than 10 day	/S
Score, year 2004: 🗌 0	1
Score, year 2008: 🗌 0	1

**Indicator 2.8 Dispersion of branches** Sub-dimension 2.3 Additional services

c) Total number

Score, year 2004: 🔀 0

Score, year 2008: 0

branches

b/c)

0 = no

1 = yes

d)Participation

What is the average distance between the offices and the closest department capital city (measured in hours of travel by public transport)?

1

of

(ratio

	Dec. 2004	Oct. 2008
Average distance	2 hours	3 hours

Indicator 2.11 Transparency in costs Sub-dimension 2.2 Quality of services	Does the institution know the reasons for which its clients leave or are inactive (do not realize transactions for more than one year)?
Do the clients receive written receipts of their financial transactions that divide payments into amortization, interest, and other costs? 0 = no, or yes partially 1 = yes, completely Score, year 2004: $0 \times 1$ Score, year 2008: $0 \times 1$	<ul> <li>0 = no, or yes, occasionally</li> <li>1 = yes, regularly</li> <li>Score, year 2004: 0 1</li> <li>Score, year 2008: 0 1</li> <li>If the score is 1 or 2, what means are applied for collecting the information?</li> <li>Meetings with clients</li> <li>Forms filled out when the client withdraws</li> <li>Surveys of clients</li> </ul>
Indicator 2.12 Loans with adequate terms Sub-dimension 2.2 Quality of services	Focal groups     Client consultation groups     Others (specify)
Is the term of payment of the loan adequate for the economic activity and/or payment capacity of the clients? 0 = no, or yes partially 1 = yes, completely	Indicator 2.15 Rate of client withdrawal Sub-dimension 2.2 Quality of services What is the withdrawal rate of clients for the
Score, year 2004: 0 🛛 1 Score, year 2008: 0 🖾 1	past year, according to the M-CRIL formula? Dec. Oct. 2004 2008
Indicator 2.13 Client studies Sub-dimension 2.2 Quality of services	a)Borrowers at the 11,600 34,355 beginning of the period
Does the institution have client studies as inputs for improving the quality of its products and services?	b)New borrowers that11,8957,735entered in the past year
0 = no 1 = yes, occasionally	of the periodWithdrawal rate9%( (A+C)-C)/(A+B)
2 = yes, regularly Score, year 2004: $\bigcirc 0$ $\bigcirc 1$ $\bigcirc 2$ Score, year 2008: $\bigcirc 0$ $\bigcirc 1$ $\bigcirc 2$ If the score is 1 or 2, what means are applied for collecting the information?	0 = Data not available or rate above 30% 1 = Withdrawal rate of 15% to 30% 2 = Withdrawal rate less than 15% Score, year 2004: 0 1 2 Score, year 2008: 0 1 2
<ul> <li>Meetings with clients</li> <li>Forms for incoming or withdrawing clients</li> <li>Client surveys</li> <li>Focal groups</li> <li>Client consultation groups</li> <li>External impact and client satisfaction studies</li> <li>Others (specify)</li> </ul>	Indicator 2.16 Non-financial services Sub-dimension 2.3 Additional services Does the institution provide non-financial services to its clients, directly and/or through alliances or agreements with other institutions? 0 = no, or yes, for some clients
Indicator 2.14 Monitoring of the causes of client withdrawals Sub-dimension 2.2 Quality of services	1 = yes, for all clients Score, year 2004: $\Box$ 0 $\Box$ 1 Score, year 2008: $\Box$ 0 $\Box$ 1

Auditor's note: In 2004 the service of a PAP	Indicator 3.2 Communi	cation of co	mplaints
test was provided for women members of the	Sub-dimension 3.1 Cor	fidence and	d exchange
village bank; this has been cancelled in 2008.	of information		
Indicator 2.17 Non-financial services for	In the event of cor	nflicts. claiı	ms and/or
		its, what	are the
entrepreneurial development	• •	liscussion	that the
Sub-dimension 2.3 Additional services	institution offers?	iiscussion	that the
Does the institution provide non-financial	0 = The loan officer	or cashier	is the sole
services for entrepreneurial development	person that deals with t	he client.	
(business training, management of family	1 = The client may me	et with the	manager if
budget, etc.), directly or through alliances	desired.		U U
with institutions?	2 = There is a specific	procedure o	r nerson in
	charge of dealing with c		i person in
0 = no	Score, year 2004: 0		٦ ٦
1 = yes, obligatory use, in most cases			2
2 = yes, voluntary use, in most cases	Score, year 2008: 0		2
Score, year 2004: 🛛 0 🗌 1 🗌 2	If the answer is 2, speci	ty the strate	egy:
Score, year 2008: 🛛 0 📋 1 🗍 2			
	Indicator 3.3 Savings be		
Indicator 2.18 Non-financial services with	Sub-dimension 3.1 Con	fidence and	exchange
	of information		
specific social ends			
Sub-dimension 2.3 Additional services	In the past 12 months,	what has be	en the
	behaviour of savings?		
Does the institution provide non-financial	Schutiou of Sutrigs.	Dec.	Oct. 2008
services for covering social needs (literacy,			001.2008
health, awareness-building in gender, etc.)?		2004	
0 = no	a) Amount of savings	Not	1,314,184
1 = yes, obligatory use, in most cases	of village banking	available	
2 = yes, voluntary use, in most cases	b) Amount of savings,	Not	918.814
Score, year 2004 0 1 2	one year prior	available	
Score, year 2008 🛛 0 🗌 1 🗍 2	c) Rate of variation	Not	43%
	[(a – b)/b]*100	available	
Dimension 3: Benefits for Clients			
	0 = Savings went do	wn or the	ere are no
(25 points)	records.		
	1 = Savings went up by	not more th	an 5%.
Indicator 3.1 Dissemination of information to	2 = Savings went up by		
clients	Score, year 2004: 🔀 0	<b>□</b> 1 □	72
Sub-dimension 3.1 Confidence and exchange	Score, year 2008: 0		
of information			<u> </u>
	Indicator 3.4.a Participa	ation of clie	nts at the
Do the clients have access to information	level of funded groups		
regarding the financial and/or social		icination of	cliants
performance of the institution?	Sub-dimension 3.2 Part		chents
0 = no	and reinvestment of pr	ofits	
1 = yes, when requested	Do the persons who are	fundad +b.	rough
	Do the persons who are		-
2= yes, through means of dissemination	group technologies par	-	
specifically aimed at clients	making spheres of the	groups fund	ed?
Score, year 2004: 🔀 0 📋 1 📋 2	0= no		
Score, year 2008: 🛛 0 🗌 1 🗌 2	1= yes		
If the answer is other than 0, justify:	2= yes, with representa	tives elected	d by the
	clients		

Score, year 2004: 0 1 2 Score, year 2008: 0 1 2	Has the institution lowered loan interest rates in the past 2 years?
	0 = no
Indicator 3.4.b Participation at the level of the institution and effectiveness Sub-dimension 3.2 Participation of clients and reinvestment of profits	1 = yes Score, year 2004: $\bigcirc$ 0 $\bigcirc$ 1 Score, year 2008: $\bigcirc$ 0 $\bigcirc$ 1 If the answer is 1, justify:
Are representatives elected by the clients allowed to participate in decision-making spheres of the institution? 0 = no 1 = yes, but full participation on the part of client representatives has not been achieved 2 = yes, and full participation on the part of client representatives has been achieved Score, year 2004: $\bigcirc 0 \ 1 \ 2$ Score, year 2008: $\bigcirc 0 \ 1 \ 2$ If the answer is other than 0, justify:	Indicator3.8ConsultationofMunicipalDevelopment PlansSub-dimensionSub-dimensionIs the institution pledged towards and does itparticipate in the Municipal DevelopmentPlans (PDMs) of the municipalities served?0= no1= There is knowledge of the PDMs and theyare taken into consideration in the planning ofthe institution itself.
Indicator 3.5 Reinvestment in diversification Sub-dimension 3.2 Participation of clients and reinvestment of profits	2 = The establishment of cooperation links with municipal governments is sought. Score, year 2004 $\bigcirc$ 0 1 2 Score, year 2008 $\bigcirc$ 0 1 2
Does the institution employ its own profits or income towards the diversification of	If the answer is other than 0, justify:
services?	Indicator 3.9 Strengthening of the social
services? 0 = no	Indicator 3.9 Strengthening of the social capital of clients
0 = no 1= yes, as an occasional measure	
0 = no	capital of clients Sub-dimension 3.3 Empowerment of clients Do the operations of the institution seek to strengthen the social capital of its clients? Social capital: the capability of persons to
0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure Score, year 2004: 0 1 2 Score, year 2008: 0 1 2 If the answer is other than 0, justify:	capital of clients Sub-dimension 3.3 Empowerment of clients Do the operations of the institution seek to strengthen the social capital of its clients? Social capital: the capability of persons to cooperate and act together, employing or
0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure Score, year 2004: 0 1 2 Score, year 2008: 0 1 2 If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion	<ul> <li>capital of clients</li> <li>Sub-dimension 3.3 Empowerment of clients</li> <li>Do the operations of the institution seek to strengthen the social capital of its clients?</li> <li>Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing</li> </ul>
0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure Score, year 2004: 0 1 2 Score, year 2008: 0 1 2 If the answer is other than 0, justify:	<ul> <li>capital of clients</li> <li>Sub-dimension 3.3 Empowerment of clients</li> <li>Do the operations of the institution seek to strengthen the social capital of its clients?</li> <li>Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the</li> </ul>
0 = no 1 = yes, as an occasional measure 2 = yes, as an institutionalized measure Score, year 2004: 0 1 2 Score, year 2008: 0 1 2 If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits	<ul> <li>capital of clients</li> <li>Sub-dimension 3.3 Empowerment of clients</li> <li>Do the operations of the institution seek to strengthen the social capital of its clients?</li> <li>Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the</li> </ul>
0 = no 1 = yes, as an occasional measure 2 = yes, as an institutionalized measure Score, year 2004: 0 1 2 Score, year 2008: 0 1 2 If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits Does the institution employ its own profits or income towards the expansion of areas of operation?	capital of clients Sub-dimension 3.3 Empowerment of clients Do the operations of the institution seek to strengthen the social capital of its clients? Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions.
0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure Score, year 2004: □ 0 □ 1 ☑ 2 Score, year 2008: □ 0 □ 1 ☑ 2 If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits Does the institution employ its own profits or income towards the expansion of areas of operation? 0 = no	<ul> <li>capital of clients</li> <li>Sub-dimension 3.3 Empowerment of clients</li> <li>Do the operations of the institution seek to strengthen the social capital of its clients?</li> <li>Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions.</li> <li>0 = no</li> </ul>
0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure Score, year 2004: 0 1 2 Score, year 2008: 0 1 2 If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits Does the institution employ its own profits or income towards the expansion of areas of operation? 0 = no 1= yes, as an occasional measure	<ul> <li>capital of clients</li> <li>Sub-dimension 3.3 Empowerment of clients</li> <li>Do the operations of the institution seek to strengthen the social capital of its clients?</li> <li>Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions.</li> <li>0 = no</li> <li>1 = yes, but not as an institutionalized</li> </ul>
0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure Score, year 2004: □ 0 □ 1 □ 2 Score, year 2008: □ 0 □ 1 □ 2 If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits Does the institution employ its own profits or income towards the expansion of areas of operation? 0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure	<ul> <li>capital of clients</li> <li>Sub-dimension 3.3 Empowerment of clients</li> <li>Do the operations of the institution seek to strengthen the social capital of its clients?</li> <li>Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions.</li> <li>0 = no</li> <li>1 = yes, but not as an institutionalized measure</li> </ul>
0 = no $1 = yes, as an occasional measure$ $2 = yes, as an institutionalized measure$ $Score, year 2004: 0 1 22$ $Score, year 2008: 0 1 22$ If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits Does the institution employ its own profits or income towards the expansion of areas of operation? $0 = no$ $1 = yes, as an occasional measure$ $2 = yes, as an institutionalized measure$ $Score, year 2004: 0 1 2$	<ul> <li>capital of clients</li> <li>Sub-dimension 3.3 Empowerment of clients</li> <li>Do the operations of the institution seek to strengthen the social capital of its clients?</li> <li>Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions.</li> <li>0 = no</li> <li>1 = yes, but not as an institutionalized measure</li> <li>2 = yes, as an institutionalized measure</li> </ul>
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	<ul> <li>capital of clients</li> <li>Sub-dimension 3.3 Empowerment of clients</li> <li>Do the operations of the institution seek to strengthen the social capital of its clients?</li> <li>Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions.</li> <li>0 = no</li> <li>1 = yes, but not as an institutionalized measure</li> <li>2 = yes, as an institutionalized measure</li> </ul>
0 = no $1 = yes, as an occasional measure$ $2 = yes, as an institutionalized measure$ $Score, year 2004: 0 1 22$ $Score, year 2008: 0 1 22$ If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits Does the institution employ its own profits or income towards the expansion of areas of operation? $0 = no$ $1 = yes, as an occasional measure$ $2 = yes, as an institutionalized measure$ $Score, year 2004: 0 1 2$	capital of clientsSub-dimension 3.3 Empowerment of clientsDo the operations of the institution seek to strengthen the social capital of its clients?Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions. $0 = no$ $1 = yes$ , but not as an institutionalized measure $2 = yes$ , as an institutionalized measure Score, year 2004: $0$ $1$ $2$
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	capital of clientsSub-dimension 3.3 Empowerment of clientsDo the operations of the institution seek to strengthen the social capital of its clients?Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions. $0 = no$ 1 $\leq$ yes, but not as an institutionalized measure $2 =$ yes, as an institutionalized measure Score, year 2004: $\bigcirc 0$ $\bigcirc 1$ $2 =$ If the answer is other than 0, specify the manner of intervention:
0 = no 1 = yes, as an occasional measure 2 = yes, as an institutionalized measure Score, year 2004: $\bigcirc 0 \ \ 1 \ \ 2$ Score, year 2008: $\bigcirc 0 \ \ 1 \ \ 2$ If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits Does the institution employ its own profits or income towards the expansion of areas of operation? 0 = no 1 = yes, as an occasional measure 2 = yes, as an institutionalized measure Score, year 2004: $\bigcirc 0 \ \ 1 \ \ 2$ Score, year 2008: $\bigcirc 0 \ \ 1 \ \ 2$ If the answer is other than 0, justify:	capital of clients         Sub-dimension 3.3 Empowerment of clients         Do the operations of the institution seek to strengthen the social capital of its clients?         Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions.         0 = no         1 = yes, but not as an institutionalized measure         2 = yes, as an institutionalized measure         Score, year 2004:       0       1       2         If the answer is other than 0, specify the manner of intervention:       N       Promotion of "associativity" for access to
0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure Score, year 2004: □ 0 □ 1 ☑ 2 Score, year 2008: □ 0 □ 1 ☑ 2 If the answer is other than 0, justify: Indicator 3.6 Reinvestment in expansion Sub-dimension 3.2 Participation of clients and reinvestment of profits Does the institution employ its own profits or income towards the expansion of areas of operation? 0 = no 1= yes, as an occasional measure 2= yes, as an institutionalized measure Score, year 2004: □ 0 □ 1 ☑ 2 Score, year 2008: □ 0 □ 1 ☑ 2 If the answer is other than 0, justify: Indicator 3.7 Reduction of interest rates	capital of clientsSub-dimension 3.3 Empowerment of clientsDo the operations of the institution seek to strengthen the social capital of its clients?Social capital: the capability of persons to cooperate and act together, employing or creating the social links needed for pursuing common objectives that are sustainable and based on solidarity; it refers not only to the sum of individual capabilities, but also to the collective capital that characterizes the group and allows assuring its cohesion, its continuity, and its actions. $0 = no$ 1 $\leq$ yes, but not as an institutionalized measure $2 =$ yes, as an institutionalized measure Score, year 2004: $\bigcirc 0$ $\bigcirc 1$ $2 =$ If the answer is other than 0, specify the manner of intervention:

Cooperation aimed at common goals	
Building of relationships with social	Indicator 3.12 Transmission of client interests
programmes	Sub-dimension 3.3 Empowerment of clients
Others (specify)	Does the institution seek to transmit the
	interests of its clients to national or local
Indicator 3.10 Strengthening of group	governments, either directly or through the
leadership and administration skills	participation in networks?
Sub-dimension 3.3 Empowerment of clients	0 = no
Does the institution facilitate the generation	1= yes, indirectly through networks or
of group administration skills and leadership	alliances
in its clients (through training, promoting the	2 = yes, directly
representation of clients, etc.)?	Score, year 2004: 🔛 0 🛛 🔄 1 🔛 2
0 = no	Score, year 2008: 0 🛛 1 🗌 2
1 = yes, but not as an institutionalized	If the answer is 1 or 2, specify the measures
measure	of the institution
2 = yes, as an institutionalized measure	Participation in the local Association of
Score, year 2004: 0 1 2	microfinance institutions
Score, year 2008: 0 1 2	Others (specify):
If the answer is other than 0, specify the form	
of intervention:	Dimension 4: Social Responsibility of the
Training in the administration of associations for access to financial services	Institution
Representation of clients in decision-	(25 points)
making spheres of the groups funded	
Representation of clients in decision-	Indicator 4.1 Salary transparency
making spheres of the institution	Sub-dimension 4.1 Social responsibility
Others (specify)	towards human resources
	Is there a defined salary scale for each type
Indicator 3.11 Promotion of client cohesion	of job that is known of by each employee and
Sub-dimension 3.3 Empowerment of clients	brought up-to-date regularly?
•	0 = no
Have the actions of the institution and/or the	1 = yes
relationships that are built among its clients	Score, year 2004: 🔀 0 🛛 🗌 1
and between its clients and the local	Score, year 2008: 🔀 0 🛛 1
socioeconomic actors allowed solving	Auditor's note: Generally there is knowledge of
problems of common interest that go beyond	the salary scale of the same organizational
those of financial services?	level, but not of other higher organizational
0 = no	levels.
1 = yes, but not as an institutionalized	Indicator 4.2 Personnel training plan
measure	Sub-dimension 4.1 Social responsibility
2 = yes, as an institutionalized measure	towards human resources
Score, year 2004: 🛛 0 🗌 1 🗌 2 Score, year 2008: 🕅 0 🗍 1 🗍 2	
Specify the problems of common interest:	Is there an annual personnel training plan
Access to public services (health,	that is in line with the different types of jobs?
education, electricity, etc.)	0 = no
Access to public goods (natural resources,	1 = yes
land for grazing, etc)	Score, year 2004: 🔀 0 📋 1
Legal problems	Score, year 2008: 🗌 0 🛛 🖾 1
Security in the community	Indicator 4.3 Personnel trained
Others (specify):	indicator 4.5 Personnei trained

Sub-dimension 4.1 Social responsibility towards human resources

What part of personnel and of the Board of Directors were trained in the last 12 months with resources funded by the institution itself?

	Dec. 2004	Oct. 2008
a) Total number of employees	97	192
and board members		
b) Employees and board	92	185
members trained		
c) Proportion (ratio a/b)	95%	96%
0 = not more than 50% of	personn	el was
trained		
1 = more than 50% of personne	l was tra	ined
Score, year 2004: 🗌 0 🛛 🔀 1		
Score, year 2008: 🗌 0 🛛 🕅 1		

Indicator 4.4 Participation of personnel in	
decision-making	F
Sub-dimension 4.1 Social responsibility	
towards human resources	
towards numan resources	
May the employees who are not part of the	
management levels participate in strategic	
decision-making of the institution?	
0 = no	
1 = yes, through meetings with management	
2 = yes, through a consultation group or	
through representation in the governance	
structure	
Score, year 2004: 0 🛛 0 🖾 1 🗌 2	
Score, year 2008: 0 0 1 🛛 2	-
If the answer is other than 0, specify the	
means:	
Representatives of personnel in the Board	
of Directors	
Others (specify)	
Indicator 4.5 Insurance for personnel above	
the minimum required	
Sub-dimension 4.1 Social responsibility	
towards human resources	
Does the institution provide any type of	
insurance, for all employees, that is beyond	
the minimum legal outroach stinulated by	

the minimum	lega	outreac	h st	ipu	lated	by
the laws of the	e cou	intry?				

0 = no

1 = yes

Score, year 2004: 🗌 0 🛛 🖾 1
Score, year 2008: 🗌 0 🛛 🖂 1
If the answer is other than 0, specify the
insurance:
🔀 Life insurance
$\nabla$ Transportation insurance basides COAT

Transportation insurance besides SOAT Others (specify):

Indicator 4.6 Personnel withdrawal rate Sub-dimension 4.1 Social responsibility towards human resources

How many employees left the institution in the last year (voluntarily, dismissal, end of contract, etc.)?

		Dec. 2004	Oct. 2008
	Number of employees at	72	170
А	the beginning of the period		
	Number of new	26	31
	employees that entered		
В	during the year		
	Number of employees at	92	181
С	the end of the period		
Wi	ithdrawal rate:	6%	10%
((/	A+B)-C)/(A+B)		

0 = more than 15%	
$1 - \log c + \log n - 1 \Gamma 0/c$	

1 = less than 15%		
2 = less than 5%		
Score, year 2004: 🗌 0 🛛 1	2	
Score, year 2008: 🗌 0 🛛 🛛 1	2	

Indicator 4.7 Client impact studies Sub-dimension 4.2 Social responsibility towards clients

Does the institution have studies of the impact of its services on the living conditions of its clients?

0 = 1	no					
1=	yes,	but	the	studies	are	not
inst	itutiona	lized				

#### 2= yes, and the studies are institutionalized

Score, year 2004:	0	21
Score, year 2008:	0	21

Indicator 4.8 Specific negative impact studies						
Sub-dimension	4.2	Social	responsibility			
towards clients						

2

2

Does the institution realize specific studies for identifying possible negative impacts of its services on clients?	Auditor's note: The norms of ethical conduct are specified in the organizational principles and values.
0 = it has not been institutionalized 1 = it is institutionalized Score, year 2004: $\bigcirc$ 0 $\bigcirc$ 1 Score, year 2008: $\bigcirc$ 0 $\bigcirc$ 1 If the score is 1, justify:	Indicator 4.11 Insurance that frees the family from the burden of debt in case of death of the borrower Sub-dimension 2.1 Social responsibility towards clients
Indicator 4.9 Preventive measures for over- indebtedness Sub-dimension 2.1 Social responsibility towards clients Does the institution apply measures against over-indebtedness of its clients? 0=no 1= yes, occasionally	Does the institution provide any type of insurance for debt in case the borrower dies (financed by the client, the institution, or both)? 0 = no 1 = yes, only for most borrowers 2 = yes, for all borrowers Score, year 2004: $0$ $1$ $2$ Score, year 2008: $0$ $1$ $2$
2= yes, and the measures are institutionalized Score, year 2004: $\bigcirc 0$ $\bigcirc 1$ $\bigotimes 2$ Score, year 2008: $\bigcirc 0$ $\bigcirc 1$ $\bigotimes 2$ If the score is other than 0, justify: $\bigotimes$ Consultations of the credit bureau for all clients that apply for loans $\bigcirc$ Others (specify)	Indicator 4.12 Compatibility with culture and values Sub-dimension 4.3 Social responsibility towards the community Does the institution verify whether its actions are in harmony with local culture and values?
Indicator 4.10 Code of conduct towards clients Sub-dimension 2.1 Social responsibility towards clients	0 = The verification is not institutionalized. 1 = The verification is institutionalized. Score, year 2004: $\bigcirc$ 0 1 Score, year 2008: $\bigcirc$ 0 1 If the score is 1, specify what type of
Does the institution explicitly specify norms of conduct of personnel towards clients?0 = no1 = yesScore, year 2004:01Score, year 2008:001If there is a code of ethical conduct, specify its principles:	<ul> <li>information is collected.</li> <li>Sociological studies</li> <li>Anthropological studies</li> <li>Discussions in the community</li> <li>Discussions with local authorities</li> <li>Field personnel information</li> <li>Others (specify)</li> </ul>
<ul> <li>its principles:</li> <li>△ Limiting excessive interest rates</li> <li>△ Limiting the pressure for loans above absorption capacity</li> <li>△ Assuring the rights of clients in the execution of guarantees</li> <li>△ Diaconal service that consists of treatment that is respectful and with dignity towards the clients and their cultural values, based on</li> </ul>	Indicator 4.13 Promotion of positive values for the community Sub-dimension 4.3 Social responsibility towards the community Does the institution have interventions specifically aimed at promoting values in benefit of the community (gender equity, democracy, the fight against corruption, care
Christian values Others (specify):	for the environment, etc.)? 0 = no 1 = yes

Score at Dec. 2004: 🗌 0 🛛 🔀 1		What part of own p		
Score, year 2008: 0 🛛 1		contributed for comm	-	al projects
If the score is 1, specify the interven	tions and	(schools, hospitals, etc.)	?	
values that they affect:			Dec.	Oct. 2008
$\land$ Activities that harm the environ	ment are		2004	
not funded.		a) Amount of profit	50,000	50,000
🛛 🖾 Line of credit for organic p	roduction	contributed		
(Green Line)		b) Amount of annual	2,728,00	5,530,76
Others (specify):		profit	0	1
		Participation (ratio	2%	0,9%
Indicator 4.14 Specific finance	ing for	a/b)		
generating an impact on the commu	nity	0 = 0%		
Sub-dimension 4.3 Social resp	onsibility	1 = not more than 5% of	annual pro	fit
towards the community	_	2 = more than 5% of ann		
		Score, year 2004: 0		2
What percentage of all loans a	re loans	Score, year 2008: 0		2
specifically issued for generating an	impact in			<u> </u>
	tion, in			
preservation of the environment, etc	c.)?	Indicator 4.16 Crossed		s between
Dec.	, Oct.	products and/or branch	es	
2004	2008	Sub-dimension 4.3	Social res	sponsibility
a) Number of borrowers 196	31	towards the community	1	
of loans specifically for	51			
generating an impact on		Does the institution h	nave crosse	ed subsidy
the community:		and/or solidarity polici	es betweer	n branches
loan products for social		(in new branches, in bra	anches that	operate in
works and credit for		difficult environments, e	etc.)?	
Green Line		0 = no		
b) Total number of 13,992	22,046	1 = yes, to some de	egree, alth	ough with
borrowers	22,040	informal means		
	0.1%	2 = yes, through a forma	l strategy	
c) Participation (ratio 1.4% a/b)	0.1%	Score, year 2004: 🗌 0	1	2
		Score, year 2008: 🗌 0	1	2
0 = no more than 5%				
1 = no more than 50%		Indicator 4.17 Funds for	contingend	cies
2 = more than  50%			-	sponsibility
Score, year 2004: 0 1 2		towards the community	,	. ,
Score, year 2008: 0 1 2				
Specify the type of impacts that a	re sought	Does the institution hav	e a fund fo	r
through these loans:		contingencies with the o	objective of	-
Job creation impact		financially supporting th	ne commun	ities when
Enterprise creation impact		they are affected by nat	ural disaste	ers?
Positive impact on the environme		0 = they do not exist		
Impact on the community, loans	issued to	1 = they do exist		
churches and social entities		Score, year 2004: 🔀 0	1	
Others (specify)		Score, year 2008: 🔀 0	1	
		If the answer is 1, justify	/:	
Indicator 4.15 Community investme	nt			
	onsibility			
towards the community				

#### **QUESTIONNAIRE ANNEX**

DETERMINATION OF BRANCH DISPERSION						
Age	encies and branches	Department	QUESTION 2.8 Municipality	Number of borrowers		Distance from the office to the nearest
				Cut-off date: October 2008	Baseline	department capital city (in hours of travel by automobile)
1	Batallas	La Paz	Batallas	774	0	0
2	Buenos Aires	La Paz	La Paz	2120	0	0
3	Caquiaviri	La Paz	Caquiaviri	689	532	2
4	Caranavi	La Paz	Caranavi	528	468	5
5	Cascada	La Paz	El Alto	3623	0	0
6	Chasquipampa	La Paz	La Paz	2832	0	0
7	Chulumani	La Paz	Chulumani	389	0	0
8	Cochabamba	Cochabamba	Cochabamba	1038	0	0
9	Estrellas de Belén	La Paz	El Alto	1401	0	0
10	Franco Valle	La Paz	El Alto	3873	3507	0.5
11	Guaqui	La Paz	Guaqui	455	0	0
12	Huayna Potosí	La Paz	El Alto	1702	0	0
13	Ixiamas	La Paz	Ixiamas	51	0	0
14	Juan Pablo II	La Paz	El Alto	2824	3263	0.5
15	Mercado Bolívar	Oruro	Oruro	1058	0	0
16	Palos Blancos	La Paz	Palos Blancos	621	449	9
17	Puerto Pérez	La Paz	Puerto Pérez	203	0	1
18	Río Seco	La Paz	El Alto	3198	2598	0.5
19	San Borja	Beni	San Borja	608	0	11
20	San Buenaventura	La Paz	San Buenaventura	245	0	13
21	Santa Rosa	La Paz	El Alto	1069	0	0.5
22	Senkata	La Paz	El Alto	3553	0	0.75
23	Tiahuanacu	La Paz	Tiahuanacu	140	0	1
24	Viacha	La Paz	Viacha	307	0	0.75
25	Villa Bolívar	La Paz	El Alto	2350	2254	0.5
26	Villa Copacabana	La Paz	La Paz	1646	0	0
27	Villa Fátima	La Paz	La Paz	1953	0	0
28	Yucumu	Beni	San Borja	425	0	11
29	Sucre	Chuquisaca	Chuquisaca	1	0	0
30	Franco Valle (village bank)	La Paz	El Alto	0	8305	0,5
In De	age distance: ec. 2004: 2.3 hours ct. 2008: 2.8 hours					

DETERMINATION OF OUTREACH IN POOR, RURAL AND NEGLECTED AREAS QUESTIONS 1.10,1.11, and 1.12												
			Poor Areas							Borrowers		
	Offices	Municipality	Level 1 (17%- 59.9%)	Level 2 (60%- 84.9%)	Level 3 (85%- 94.9%)	Level 4 (95%- 97.9%)	Level 5 (98%- 100%)	Rural Area	Financial Excluded Area	Dec. 2004	Oct. 2008	
1	Batallas	Batallas				Х				0	774	
2	Buenos Aires	La Paz	Х							0	2120	
3	Caquiaviri	Caquiaviri				Х				532	689	
4	Caranavi	Caranavi			Х					468	528	
5	Cascada	El Alto		Х						0	3623	
6	Chasquipampa	La Paz	Х							0	2832	
7	Chulumani	Chulumani		х						0	389	
8	Cochabamba	Cochabamba	Х							0	1038	
9	Estrellas de Belén	El Alto		х						0	1401	
10	Franco Valle	El Alto		х						3507	3873	
11	Guaqui	Guaqui			х					0	455	
12	Huayna Potosí	El Alto		х						0	1702	
13	lxiamas	Ixiamas			х					0	51	
14	Juan Pablo II	El Alto		х						3263	2824	
15	Mercado Bolívar	Oruro	х							0	1058	
16	Palos Blancos	Palos Blancos			х					449	621	
17	Puerto Pérez	Puerto Pérez					х			0	203	
18	Río Seco	El Alto		х						2598	3198	
19	San Borja	San Borja			х					0	608	
20	San Buenaventura	San Buenaventura			x					0	245	
21	Santa Rosa	El Alto		х						0	1069	
22	Senkata	El Alto		Х						0	3553	
23	Tiahuanacu	Tiahuanacu				х				0	140	
24	Viacha	Viacha		х						0	307	
25	Villa Bolívar	El Alto		х						2254	2350	
26	Villa Copacabana	La Paz	x							0	1646	
27	Villa Fátima	La Paz	x							0	1953	
28	Yucumu	San Borja			х					0	425	
29	Sucre	Sucre	x							0	1	
30	Franco Valle (village bank)	El Alto		Х						8305	0	
of p In D	Borrowers in municipalities with degree of poverty from 2 to 5 In Dec. 2004: 21,376 In Oct. 2008: 29,028			Borrowers in rural municipalities In Dec. 2004: 1,449 In Oct. 2008: 5,435				Number of agencies in financial excluded municipalities In Dec. 2004: 0 In Oct. 2008: 3				